

Ordinance No. 118928

Council Bill No. 112083

The City of Seattle Council Bill/Ordinance

AN ORDINANCE repealing Seattle Municipal Code Chapter 3.78 as outdated and not reflective of the current methods the City uses to set compensation policy.

OK

3/4/98
Passed 3/4/98

3-9-98 Passed

CF No. _____

Date introduced: <u>MAR - 2 1998</u>	
Date 1st Referred: <u>MAR - 2 1998</u>	To: (committee) <u>Finance & Budget</u>
Date Re - Referred:	To: (committee)
Date Re - Referred:	To: (committee)
Date of Final Passage: <u>3-9-98</u>	Full Council Vote: <u>6-0</u>
Date Presented to Mayor: <u>3-9-98</u>	Date Approved: <u>MAR 16 1998</u>
Date Returned to City Clerk: <u>MAR 18 1998</u>	Date Published: <u>2/7/98</u>
Date Vetoes by Mayor:	Date Veto Published:
Date Passed Over Veto:	Veto Sustained:

This file is complete and ready

Law Department

Law Dept. Review

The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: CHOE
Councilmember

Committee Action:

1119
Passed 3/4/98

Martin Chae

2-9-98 Passed 6-0 (Excused: Donaldson, McVey, Podlodowski)

This file is complete and ready for presentation to Full Council. Committee: _____
(Initial/Date)

Law Department

Law Dept. Review

OHP
Review

City Clerk
Review


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SEATTLE CITY ATTORNEY

ORDINANCE 118928

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4 AN ORDINANCE repealing Seattle Municipal Code Chapter 3.78 as outdated and
5 not reflective of the current methods the City uses to set compensation
6 policy.
7
8

9 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

10 **Section 1. Seattle Municipal Code Chapter 3.78, Salary Administration Policy**

11 **Committee**, Ordinance 102308, is hereby repealed.

12 ~~**(3.78.010 — Established — Membership**~~

13
14 ~~There is established a Salary Administration Policy Committee for the City~~
15 ~~composed of six (6) members as follows:~~

16 ~~A. — The Mayor or his designated representative;~~

17 ~~B. — The City Budget Director;~~

18 ~~C. — The City Personnel Director;~~

19 ~~D. — The President of the City Council;~~

20 ~~E. — The Chairman of the City Council Finance Committee;~~

21 ~~F. — The Chairman of the City Council Human Resources and Judiciary~~

22 ~~Committee.~~

23 ~~**3.78.020 — Functions designated.**~~

24 ~~It shall be the function of the Salary Administration Policy Committee to act in~~
25 ~~an advisory capacity on all matters pertaining to general policy concerning salaries,~~
26 ~~wages and supplemental compensation programs for City officers and employees~~

1 ~~and in furtherance thereof the Salary Administration Policy Committee is authorized~~
2 ~~to:~~

3 ~~A. Consult with and advise the City Council relative to the development~~
4 ~~and implementation of policy related to the salary, wage and supplemental~~
5 ~~compensation programs of the City;~~

6 ~~B. Review all compensation issues requiring policy decisions as~~
7 ~~recommended by the City Personnel Office;~~

8 ~~C. Formulate and propose guidelines consistent with the City's policy~~
9 ~~relative to pay practices and procedures.))~~

10 **Section 2.** This ordinance shall take effect and be in force thirty (30) days from
11 and after its approval by the Mayor, but if not approved and returned by the Mayor
12 within ten (10) days after presentation, it shall take effect as provided by Municipal
13 Code Section 1.04.020.

14
15 PASSED by the City Council of the City of Seattle this 9th day of
16 March, 1998, and signed by me in open session in authentication of its
17 passage this 9th day of March, 1998.

18
19 _____
20 President Pro Tem of the City Council
21 Approved by me this 16th day of March, 1998.

22
23 _____
24 Mayor
25 Filed by me this 18 day of March, 1998.

26

Acting City Clerk

(Seal)



City of Seattle

Norman B. Rice, Mayor

Executive Services Department
Dwight D. Dively, Director

MEMORANDUM

DATE: January 22, 1998

TO: The Honorable Sue Donaldson, President
Seattle City Council

Via: The Honorable Paul Schell, Mayor
Attn: Office of Management and Planning

FROM:


Dwight Dively, ESD Director


Sarah Welch, Personnel Director

SUBJECT: Proposed Legislation To Repeal Seattle Municipal Code Chapter 3.78

The attached council bill proposes to repeal Seattle Municipal Code Chapter 3.78, which established a Salary Administration Policy Committee. We believe that the current procedures for setting and changing compensation policy, which include the unions, employees, and appointed and elected officials, are more inclusive and more effective than the process provided by the Committee.

Your favorable consideration of this council bill is appreciated. Please direct any questions to Kathy Steinmeyer, Policy Development Unit, 4-7921.

SW/ks

Attachment

c: Personnel Division Administrators
Civil Service Commission

Personnel Division, Dexter Horton Building, 710 Second Avenue, 12th Floor, Seattle, WA 98104-1793

Tel. (206) 684-7664, TDD: (206) 684-7888, FAX: (206) 684-4157, <http://www.ci.seattle.wa.us>

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City of Seattle

*Approved by Mayor [Signature] 98-017
2/24/98*

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98 JAN 28 PM 4: 08
SEATTLE CITY ATTORNEY

Executive Department - Office of Management and Planning

January 27, 1998

The Honorable Mark Sidran
City Attorney
City of Seattle

Dear Mr. Sidran:

The Mayor is proposing to the City Council that the enclosed legislation be adopted.

REQUESTING
DEPARTMENT: Executive Services Department

SUBJECT: AN ORDINANCE repealing Seattle Municipal Code Chapter 3.78 as outdated and not reflective of the collaborative and inclusive methods the City uses to set compensation policy.

Pursuant to the City Council's S.O.P. 100-014, the Executive Department is forwarding this request for legislation to your office for review and drafting.

After reviewing this request and any necessary redrafting of the enclosed legislation, return the legislation to OMP. Any specific questions regarding the legislation can be directed to Monica Power at 684-8076.

Sincerely,

Paul Schell
Mayor

by *[Signature]*

ANNE FISKE-ZUNIGA
Budget Director

h:\admin\legis\lawtr\power42

Enclosure

Seattle Municipal Building, 600 Fourth Avenue, Seattle, WA 98104-1826

Tel: (206) 684-8080, TDD (206) 684-8118, FAX: (206) 233-0085

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SPONSORSHIP

THE ATTACHED DOCUMENT IS SPONSORED FOR FILING WITH THE CITY COUNCIL BY THE MEMBER(S) OF THE CITY COUNCIL WHOSE SIGNATURE(S) ARE SHOWN BELOW:

Martha Chase

_____	_____
_____	_____
_____	_____
_____	_____

FOR CITY COUNCIL PRESIDENT USE ONLY

COMMITTEE(S) REFERRED TO: _____

PRESIDENT'S SIGNATURE

STATE OF WASHINGTON - KING COUNTY

91122

-SS.

City of Seattle, City Clerk

No. ORDINANCE IN

City of Seattle

ORDINANCE 118928

AN ORDINANCE repealing Seattle Municipal Code Chapter 3.78 as outdated and not reflective of the current methods the City uses to set compensation policy.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

SECTION 1: Seattle Municipal Code CHAPTER 3.78, SALARY ADMINISTRATION POLICY COMMITTEE, Ordinance 102304, is hereby repealed.

3.78.010 ESTABLISHED MEMBERSHIP

There is established a Salary Administration Policy Committee for the City composed of six (6) members as follows:

- A. The Mayor or his designated representative;
B. The City Budget Director;
C. The City Personnel Director;
D. The President of the City Council;
E. The Chairman of the City Council Finance Committee;
F. The Chairman of the City Council Human Resources and Judiciary Committee.

3.78.020 FUNCTIONS DESIGNATED

It shall be the function of the Salary Administration Policy Committee to act in an advisory capacity on all matters pertaining to general policy concerning salaries, wages and supplemental compensation programs for City officers and employees and in furtherance thereof the Salary Administration Policy Committee is authorized to:

- A. Consult with and advise the City Council relative to the development and implementation of policy related to the salary, wage and supplemental compensation programs of the City;
B. Review all compensation issues requiring policy decisions as recommended by the City Personnel Office;
C. Formulate and propose guidelines consistent with the City's policy relative to pay practices and procedures.)

SECTION 2. This ordinance shall take effect and be in force thirty (30) days from and after its approval by the Mayor, but if not approved and returned by the Mayor within ten (10) days after presentation, it shall take effect as provided by Municipal Code Section 1.04.020.

Passed by the City Council of the City of Seattle this 9th day of March, 1998, and signed by me in open session in authentication of its passage this 9th day of March, 1998.

JAN DRAGO, President Pro Tem of the City Council. Approved by me this 16th day of March, 1998. PAUL SCHELL, Mayor. Filed by me this 18th day of March, 1998. (Send) ERNIE DORNFELD, Acting City Clerk. Publication ordered by JUDITH PIPPIN, City Clerk.

((Boldface denotes deletion.))

Date of official publication in Daily Journal of Commerce, Seattle, March 24, 1998. 324(B)128

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:ORD 118928

was published on

03/24/98

The amount of the fee charged for the foregoing publication is the sum of \$, which amount has been paid in full.

[Handwritten signature]

Subscribed and sworn to before me on

03/24/98

[Handwritten signature]

Notary Public for the State of Washington, residing in Seattle