ORDINANCE No. 114872

*COUNCIL RILLING 107717

An ORDINANCE establishing a Seattle Commission for Lesbians and Gays, amending Sections 3.14.940, 3.14.910, and 3.14.940, and adding new sections to Chapter 3.14 SMC.

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COMPTROLLER FILE No.

Introduced: Lec 04,7187	No/Am
Reference:	To: Street 1/10- S
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Reported: SEC1 1 1998	Second Reading: pro1 1 589
Third Reading: (ECL 1 Sec	Signed: DED1 : S09
Presented to Meyor: IECL 2 988	Approved: CECL v 985
Returned to City Clerk DEC 1990	Published:
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Passed over Veto:	Veto Sustained:

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The City of Seattle--Legislative Department

REPORT OF COMMITTEE

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ORDINANCE 114972

- AN ORDINANCE establishing a Seattle Commission for Lesbians and Gays, amending Sections 3.14.900, 3.14.910 and 3.14.940, and adding new sections to Chapter 3.14 SMC.
- WHEREAS, in March of 1985, the Mayor's Lesbian/Gay Task Force was created to advise the Mayor on issues of importance to the lesbian and gay community, to respond to issues of immediate concern within those communities, and to ensure that City departments fairly and equitably respond to the concerns of lesbians and gays individually and as a protected class under City Ordinances; and
- WHEREAS, since its inception, the task force has made numerous outstanding accomplishments which include: creating the AIDS Funding Coalition; assisting in the creation of People of Color Against AIDS Network (POCAAN); assisting in the creation of the Lavender Panthers; providing training to several City departments and community organizations; playing a leadership role in the successful passage of the new Family Leave Ordinance; and publishing a lesbian and gay guide for the media; and
- WHEREAS, while lesbians and gays have made progress in the pursuit of important civil rights, lesbians and gays still suffer discrimination in housing, employment, insurance, health care, and in society at large. Further, lesbians and gays are still subject to violent attacks, verbal harassment and stigmatization which fosters the denial of civil rights and mistreatment of all sorts; and
- WHEREAS, the task force has begun to help address these problems by such programs as: a volunteer advocacy program to assist victims of crime and discrimination; a training program to further educate City departments, social service providers and the public about the issues faced by lesbians and gays; and several projects which address the needs of lesbians and gay youth and elders; and
- WHEREAS, there is a need for ongoing and consistent attention to these and other concerns by a government entity authorized and supported by the Seattle City Council; NOW, THEREFORE

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 3.14.900 SMC is hereby amended to read as follows:

3.14.900 Office established -- Purpose. There shall be established in the Executive Department, an Office for Women's Rights to study and act to identify and relieve the problems of women's rights; to recommend policies to all departments and divisions of City government in matters affecting women's rights; to recommend legislation for the implementation of such programs and policies; and to provide staff support for the Seattle Women's Commission and to the Seattle Commission for Lesbians and Gays. The Office for Women's Rights shall address issues of concern to sexual minorities.

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Section 2. Section 3.14.910 SMC is hereby amended to read as follows: 3.14.910 Director -- Appointment. There shall be a Director of the Office for Women's Rights who shall be appointed by the Mayor, who may, but is not required, to make such appointment from among those persons, not less than four (4) three (3) in number, recommended for appointment by the Seattle Women's Commission and the Seattle Commission for Lesbians and Gays. Such appointment shall be subject to confirmation by a majority vote of all members of the City Council. The Director of the Office for Women's Rights shall not be included in the classified civil service.

The Director of the Office for Women's Rights shall be the head of and responsible for the administration of the office and in connection with such administration shall have duties and responsibilities including but not limited to the following:

- Undertake all activities consistent with the purpose of the Office for Women's Rights;
- For the governance and control of the Office for Women's Rights; 8.
- С. Appoint, remove, supervise, and control officers and employees in the Office for Women's Rights;
- Provide staff support for the Seattle Women's Commission, and the D. <u>Seattle Commission for Lesbians and Gays</u>, and consult with and report regularly to the Seattle Women's Commission and the <u>Seattle</u> Commission for Lesbians and Gays on the workings of the Office for Women's Rights, submit quarterly written reports to the Commissions on the activities of the office, and attend either in person or by designated representative, all regular meetings of the Seattle Women's Commission and the Seattle Commission for Lesbians and Gays;
- Administer all ordinances pertaining to the Office for Women's Ε. Rights;
- F. With the advice of Seattle Women's Commission and Seattle Commission for Lesbians and Gays manage the preparation of the proposed annual budget of the Office for Women's Rights, and authorize necessary expenditures, and supervise the maintenance of adequate accounting system;
- G. Develop programs serving women and sexual minorities and seek additional funding sources;
- Η. Make periodic reports and recommendations to the Mayor and City Council concerning the operations of the Seattle Women's Commission, the Seattle Commission for Lesbians and Gays, and the Office for Women's Rights;
- I. Exercise such other and further powers and duties as shall be prescribed by ordinance.

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Section 3. Section 3.14.940 SMC is hereby amended to read as follows:

3.14.940 Commissions -- Organizations -- Adoption of rules. The

Seattle Women's Commission and the Seattle Commission for Lesbians and Gays shall each organize itself and shall adopt such rules and administrative procedures for its own governance consistent with City Charter and ordinances, as are necessary for its functions and responsibilities.

<u>Section 4.</u> There is hereby added to Chapter 3.14 SMC a new section to be numbered, titled, and to read as follows:

3.14.960 Seattle Commission for Lesbians and Gays -- Establishing -- Membership. There is established a Seattle Commission for Lesbians and Gays to be composed of fifteen (15) members appointed from among those persons who are conscious of the discrimination against and oppression of lesbians and gays in this society, and who are working to eliminate these injustices; provided, that the present members of the Mayor's Lesbian/Gay Task Force are appointed and confirmed to the Seattle Commission for Lesbians and Gay Men established in this section.

The members of the Commission shall be appointed as follows:

- A. Seven (7) members shall be appointed by the Mayor, seven (7) members shall be appointed by the City Council and one (1) member shall be appointed by the Seattle Commission for Lesbians and Gays: provided that, such appointments shall be made to maintain gender balance and reflect the diversity of the lesbian and gay community. The nominating body shall provide public notice for a vacant position(s).
- B. All appointments shall be subject to confirmation by a majority vote of the City Council. Each member appointed pursuant to the authority of this section shall serve for a term of three (3) years provided that of the initial fifteen (15) members of the Commission, five (5) shall serve terms of one year, five (5) shall serve terms of three years. No members of the Commission shall serve more than two consecutive three-year terms. Any vacancy shall be filled for the unexpired term in the same manner as originally appointed.

<u>Section 5.</u> There is hereby added to Chapter 3.14 SMC a new section to be numbered, titled as follows:

- 3.14.970 -- <u>Seattle Commission for Lesbians and Gays -- Duties.</u> The <u>Seattle Commission for Lesbians and Gays shall:</u>
 - A. <u>Provide information to the Mayor, City Council, and other City departments and offices concerning issues of importance to lesbians and gays.</u>
 - B. Ensure that City departments address fairly the concerns of lesbians and gays individually and as a protected class under City ordinance and other applicable laws.
 - C. As appropriate, recommend policies to all departments and offices

 of the City in matters affecting gay and lesbian concerns, and

 recommend legislation for the implementation of such policies.
 - D. <u>Encourage understanding between the lesbian and gay communities</u>

 <u>and the larger Seattle community, through long-range projects.</u>
 - E. <u>Work with the Seattle Women's Commission on issues of concern to sexual minorities and women.</u>

(To be used for all Ordinances except Emergency.)

Section 6... This ordinance shall take effect and be in force thirty days from and after its passage and approval, if approved by the Mayor; otherwise it shall take effect at the time it shall become a law under the provisions of the city charter.

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Passed by the City Council the little d	lay of lecernile, 1989,
and signed by me in open session in authentication	of its passage this
December, 1869.	
	President of the City Council.
Approved by me this 185 day of	December, 1989)
	(Julis Torre
Filed by me this state day of state of	ecember, 1989
	nound J. Brooks
	Attest:
	City Comptroller and City Clerk.
(SEAL)	
	By Thereoa Dunker
Published	Deputy Clerk.

SPONSORSHIP	
THE ATTACHED DOCUMENT IS SPON THE MEMBERIS: OF THE CITY COUN	ISORED FOR FILING WITH THE CITY COUNCIL BY
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FOR CITY COUNCIL PRESIDENT	
COMMITTEES) REFER	33 TC:

PRESIDENT'S SIGNATURE

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Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

ORD:114872

was published on

12/22/89

The amount of the fee charged for the foregoing publication is

the sum of \$

which amount has been paid in full.

Subscribed and sworn to before me on

2 2 1989

Notary Public for the State of Washington, residing in Seattle

City of Seatts.

- AN GROUNANCE establishing a Seattle Commission for Lessians and Sappagencing Sections 3.14.900, 3.14.910 and 3.14.940, and adding new sections to Chapter 3.14.5MC.
- WHEREAS, A 1 of 1985, the Mayor's Lesbian/Gay Task Force was created to ad 2 3 35208 of importance to the lesbian and gay come 2 45500 of immediate concern within those 2 2 departments fairly and equitably respond 2 308 and gays individually and as a protected 4 308 and as 8
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Section 7. Section 3.14.930 SMC is hereby amended to read as follows:

3.14.930 Director -- Appointment. There shall be a Director of the
Office for Nomen's Rights who shall be appointed by the Mayer, who may, but
is not required, to make such appointment from among those cersons, not
less than four (4) three (3) in number, recommended for appointment by the
Seattle Nomen's Commission and the Seattle Commission for Lesbians and
Gays. Such appointment shall be subject to confirmation by a majority vote
of all members or the City Council. The Director of the Office for Nomen's
Rights shall not be included in the classified civil service.

The Director of the Office for Women's Rights shall be the head of and responsible for the administration of the office and in connection with such administration shall have duties and responsibilities including but not limited to the following:

- Undertake all activities consistent with the purpose of the DFFice for Women's Rights;
- For the governance and control of the Office for Women's Rights;
- C. Appoint, remove, supervise, and control officers and employees in the Office for Women's Rights;
- Provide staff support for the Seattle Momen's Commission, and the Seattle Commission for Lesbland and Says, and consult with and report regularly to the Seattle Momen's Commission and the Seattle Commission for Lesbland and Says on the workings of the Office for Soors (Tiple State Provided Says) and the workings of the Office for Soors (Tiple State Provided Says) and the workings of the Office for Soors (Tiple State Provided Says) and State State Provided Says (Says) and State Says (Says) and Says (Says)

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- F. With the sdvice of Seattle women's Commission and Seattle Commission for Lesbians and Says manage the Oregaration of the proposed annual budget of the Office for Women's Rights, and authorize necessary expenditures, and supervise the maintanance of adequate accounting system;
- Develop programs serving women and sexual minorities and seek additional funding sources;
- Make periodic reports and recommendations to the Mayor and City Council concerning the operations of the Seattle Women's Commission, the <u>Seattle Commission for Lesbians and Gays</u>, and the Office for Women's Rights;
- Exercise such other son further powers and duties as shall be prescribed by ordinance.

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- a. All appointments shall be subject to confirmation by a majority vote of the City Council. Each member appointed pursuant to the authority of this section shall serve for a term of three (3) years provided that of the initial fifteen (15) members of the Commission, five (5) shall serve terms of one year, five (5) shall serve terms of two (2) years, and five (5) shall serve terms of three years. No Democra of the Commission shall serve more than two consecutive three-year terms. Any vacancy shall be filled for the unexpired term in the same manner as originally appoached.

<u>Section 5.</u> There is hereby added to Chapter 3.14 SMC a new section to be numbered, titled as follows:

3 JA 970 -- <u>Seattle Commission for Lesbians and Gays -- Duties.</u> The Seattle Commission for Lesbians and Gays <u>Shall</u>:

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- Ensure that City departments address fairly the concerns of lession are and gave individually and as a protected class under fity ordinance and other applicable laws.
- C. As appropriate, recommend policies to all departments and offices of the City in matters affecting gay and lesbian concerns, and recommend legislation for the implementation of such policies.
- D. <u>Encourage understanding</u> between the <u>lestian</u> and gay communities and the larger Seattle community, through long-range projects.
- E. Work with the Seattle Women's Commentsion on issues of concern to sexual minurities and women.

Section 6. This ordinance shall take effect and be in force thirty days from and after its passage and approval, if approved by the Mayor, otherwise it shall take affect at the time it shall become a law under the provisions of the city charter.

Passed by the City Council the 11th day of December, 1989, and signed by me in open session in authentication of its passage this 11th day of December, 1989.

SAM SMITH, President of the City Council. Approved by me this 18th day of December, 1989 CHARLES ROYER.

CHARLES NOTES.

Wayor.
Filed by me this 18th day of December, 1989
Attest NORWARD.), BROOKS.
City Comptroller and City Clerk.
(Seal) By THERESA DUNBAR.
Depart Clerk.
Patriction of Seal SORWARD.), BROOKS, Comptroller and City Clerk.
Patriction of Seal SORWARD.), BROOKS, Comptroller and City Clerk.
Date of official problems in Belly Journal of Companies. Seattle, December 22. 1989