

Increases the rates of contributions of members of the City Employees' Retirement System.

72:B:28

Ordinance No. 108009

AN ORDINANCE relating to the City Employees' Retirement System; amending Sections 5 and 14(f) of Ordinance 78444 to increase the rates of contribution of members of said retirement system and to correct inequities in the calculation of certain benefits provided thereunder.

COMPTROLLER

FILE NUMBER _____

ENGROSSED

Council Bill No. 99953

INTRODUCED: DEC. 11 1978	BY: EXECUTIVE REQUEST
REFERRED: DEC. 11 1978	TO: PERSONNEL & PROPERTY MANAGEMENT
REFERRED:	
REFERRED:	
REPORTED: FEB 20 1979	SECOND READING: FEB 20 1979
THIRD READING: FEB 20 1979	SIGNED: FEB 20 1979
PRESENTED TO MAYOR: FEB 21 1979	APPROVED: FEB 27 1979
RETD. TO CITY CLERK: FEB 27 1979	PUBLISHED:
VETOED BY MAYOR:	VETO PUBLISHED:
PASSED OVER VETO:	VETO SUSTAINED:

LAW DEPARTMENT

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Retirement
B. White
R.L.K.

PUB. (RC)
BLDG.
ENG.
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ORDINANCE 108009

AN ORDINANCE relating to the City Employees' Retirement System; amending Sections 5 and 14(f) of Ordinance 78444 to increase the rates of contribution of members of said retirement system and to correct inequities in the calculation of certain benefits provided thereunder.

WHEREAS, various adjustments to the City Employees' Retirement System are necessary in order to keep said system flexible and to maintain its integrity; Now, Therefore,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Effective January 1, 1979, Section 5 of Ordinance 78444, as last amended by Ordinance 104572, is further amended as follows:

Section 5(a). Members of the retirement system shall make contributions to the Retirement Fund at the rate of ~~((six percent (6%)))~~ six and fifty-seven one-hundredths percent (6.57%) of the compensation of each such member, said rate to be effective as of the commencement of the first pay period of each member following ~~((June 23, 1972))~~ January 1, 1979; Provided that any member whose rate of contribution prior to June 23, 1972 was less than six percent (6%) shall ~~((be continued at such lesser rate-))~~ have such rate increased by fifty-seven one-hundredths percent (0.57%); Provided further, that any reinstated member who has redeposited his/her withdrawn contributions plus interest as provided in Section 12(b) of this ordinance, who was a member of the retirement system at any time prior to June 21, 1972 and whose rate of contribution at such prior time was less than six percent (6%), shall make contributions at such lesser rate plus an additional fifty-seven one-hundredths percent (0.57%) of the compensation of such member.

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(b) Subject to the provisions of this ordinance, the Board of Administration shall adopt rules and regulations governing the making of deductions from the compensation of employees and shall certify to the head of each office or department the normal rate of contribution for each member provided for in subdivision (a) of this section. The head of each department shall apply such rate of contribution to the compensation of each member, exclusive of overtime, and shall certify to the City Comptroller on each and every payroll the amount to be contributed and shall furnish immediately to the Board a copy of each and every payroll; and each of said amounts shall be deducted by the City Comptroller and shall be paid into the Retirement Fund, hereinafter provided for, and shall be credited by the Board together with regular interest to an individual account of the member for whom the contribution was made.

Every member shall be deemed to consent and agree to the contribution made and provided for herein, and shall receipt in full for his/her salary or compensation. Payment less said contributions shall be a full and complete discharge of all claims and demands whatsoever for the service rendered by such person during the period covered by such payment, except his/her claim to the benefits to which he/she may be entitled under the provisions of this ordinance.

(c) The City shall match the normal contributions of members and the Board shall determine the amount of normal contributions to be matched each month and shall notify the proper authorities when such matching contributions are due and payable. The proper authorities shall then provide for payment of such matching contributions into the Retirement Fund at the earliest time possible.

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The City shall also contribute, in excess of the matching contributions, the actuarially determined City contribution to provide the moneys necessary to guarantee benefits payable under Sections 14 and 16 hereof.

Section 2. Section 14(f) of Ordinance 78444 as last amended by Ordinance 104152 is further amended as follows:

Section 14(f). For members retiring for service after December 31, 1974, there is established the following "percentage" scale which may be used in fixing the amount of a service retirement allowance, to be computed by multiplying the number of years of creditable service by the indicated percentage of final compensation; provided that such scale may also be used in determining benefits of surviving spouses of employees receiving disability retirement benefits under Section 16(e) but shall not add more than One Hundred Thirty Dollars (\$130.00) per month to the basic pension upon which such surviving spouses' benefits are based; Provided, further, that such scale may also be used in determining benefits payable under Section 19(b) hereof to the surviving spouse of any member who was at least 48 years of age at the time of such member's death. Use of this scale is subject to Section 14(g) of this ordinance and to the limitation of sixty percent (60%) of final compensation except where final compensation is less than Two Hundred Dollars (\$200) per month, in which case the retirement allowances may not exceed One Hundred Ten Dollars (\$110) per month. The pension payable over and above the basic pension shall be purchased by contributions of the City.

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Years of Service Retirement Age (or, for Surviving Spouse's Benefits, Deceased Member's Age at Death)

	<u>48</u>	<u>49</u>	<u>50</u>	<u>51</u>	<u>52</u>	<u>53</u>	<u>54</u>	<u>55</u>	<u>56</u>
30 or more	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
29	1.70	1.80	1.90	2.00	2.00	2.00	2.00	2.00	2.00
28	1.60	1.70	1.80	1.90	2.00	2.00	2.00	2.00	2.00
27	1.50	1.60	1.70	1.80	1.90	2.00	2.00	2.00	2.00
26	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.00	2.00
25	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.00
24	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00
23	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90
22	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80
21	.90	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70
20	.82	.90	1.00	1.10	1.20	1.30	1.40	1.50	1.60
10-19	.82	.89	.96	1.03	1.10	1.20	1.30	1.40	1.50

	<u>57</u>	<u>58</u>	<u>59</u>	<u>60</u>	<u>61</u>	<u>62</u>	<u>63</u>	<u>64</u>	<u>65</u>
30 or more	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
29	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
28	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
27	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
26	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
25	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
24	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
23	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
22	1.90	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
21	1.80	1.90	2.00	2.00	2.00	2.00	2.00	2.00	2.00
20	1.70	1.80	1.90	2.00	2.00	2.00	2.00	2.00	2.00
10-19	1.52	1.58	1.64	1.70	1.76	1.82	1.88	1.94	2.00
5 - 9	-	-	-	-	-	1.82	1.88	1.94	2.00

The application of the scales herein established and in Section 14(d) and (e) of this ordinance shall be at the option of the members.

Section 3. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and confirmed.

(To be used for all Ordinances except Emergency.)

Section ⁴ This ordinance shall take effect and be in force thirty days from and after its passage and approval, if approved by the Mayor; otherwise it shall take effect at the time it shall become law under the provisions of the city charter.

Passed by the City Council the 20 day of February, 1977,
and signed by me in open session in authentication of its passage this 20 day of
February, 1977.

John Miller
President of the City Council.

Approved by me this 27 day of February, 1977.

Charles Boyer
Mayor.

Filed by me this 27 day of February, 1977.

E. L. Simon
Attest: City Comptroller and City Clerk.

(SEAL)

Published.....

Wayne Angerme
Deputy Clerk.

ORDINANCE 108000

AN ORDINANCE relating to the City Employees' Retirement System; amending Sections 5 and 14(f) of Ordinance 78444 to increase the rates of contribution of members of said retirement system and to correct inequities in the calculation of certain benefits provided thereunder.

WHEREAS, various adjustments to the City Employees' Retirement System are necessary in order to keep said system flexible and to maintain its integrity; Now, Therefore,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Effective January 1, 1979, Section 5 of Ordinance 78444, as last amended by Ordinance 104572, is further amended as follows:

Section 5(n). Members of the retirement system shall make contributions to the Retirement Fund at the rate of (six percent (6%)) SIX AND FIFTY SEVEN ONE-HUNDREDTHS PERCENT (6.57%) of the compensation of each such member said rate to be effective as of the commencement of the first pay period of such member following (June 29, 1972) JANUARY 1, 1979; Provided that any member whose rate of contribution prior to June 21, 1972 was less than six percent (6%) shall (be continued at such lesser rate.) HAVE SUCH RATE INCREASED TO FIFTY SEVEN ONE-HUNDREDTHS PERCENT (6.57%); Provided further, that any reinstated member who has repositied his/HER withdrawn contributions plus interest as provided in Section 12(b) of this ordinance, who was a member of the retirement system at any time prior to June 21, 1972 and whose rate of contribution at such prior time was less than six percent (6%), shall make contributions at such lesser rate PLUS AN ADDITIONAL FIFTY SEVEN ONE-HUNDREDTHS PERCENT (0.57%) OF THE COMPENSATION OF SUCH MEMBER.

(b) Subject to the provisions of this ordinance, the Board of Administration shall adopt rules and regulations governing the making of deductions from the compensation of employees and shall certify to the head of each office or department the normal rate of contribution for each member provided for in subdivision (a) of this section. The head of each department shall apply such rate of contribution to the compensation of each member, exclusive of overtime, and shall certify to the City Comptroller on each and every payroll the amount to be deducted therefrom and shall furnish immediately to the Board a copy of each and every payroll; and each of said amounts shall be deducted by the City Comptroller and shall be paid into the Retirement Fund, hereinafter provided for, and shall be credited by the Board together with regular interest to an individual account of the member for whom the contribution was made.

Every member shall be deemed to consent and agree to the contribution made and provided for herein, and shall receipt in full for his/HER salary or compensation. Payment less said contributions shall be a full and complete discharge of all claims and demands whatsoever for the service rendered by such person during the period covered by such payment, except his/HER claim to the benefits to which he/SHE may be entitled under the provisions of this ordinance.

(c) The City shall match the normal contributions of members and the Board shall determine the amount of normal contributions to be matched each month and shall notify the proper authorities when such matching contributions are due and payable. The proper authorities shall then provide for payment of such matching contributions into the Retirement Fund at the earliest time possible.

The City shall also contribute, in excess of the matching contributions, the actuarially determined City contribution to provide the moneys necessary to guarantee benefits payable under Sections 14 and 15 hereof.

Section 2. Section 14(f) of Ordinance 78444 as last amended by Ordinance 104162 is further amended as follows:

Section 14(f). For members retiring for service after December 31, 1974 there is established the following "percentage" scale which may be used in fixing the amount of a service retirement allowance, to be computed by multiplying the number of years of creditable service by the indicated percentage of final compensation; provided that such scale may also be used in determining benefits of surviving spouses of employees receiving disability re-

irement benefits under Section 14(e) but shall not add more than One Hundred Thirty Dollars (\$130.00) per month to the basic pension upon which such surviving spouses' benefits are based; PROVIDED, FURTHER, THAT SUCH SCALE MAY ALSO BE USED IN DETERMINING BENEFITS PAYABLE UNDER SECTION 19(B) HEREOF TO THE SURVIVING SPOUSE OF ANY MEMBER WHO WAS AT LEAST 48 YEARS OF AGE AT

THE TIME OF SUCH MEMBER'S DEATH. Use of this scale is subject to Section 14(g) of this ordinance and to the limitation of sixty percent (60%) of final compensation except where final compensation is less than Two Hundred Dollars (\$200) per month, in which case the retirement allowances may not exceed One Hundred Ten Dollars (\$110) per month. The pension payable over and above the basic pension shall be purchased by contributions of the City.

YEARS OF SERVICE	RETIREMENT AGE (OR, FOR SURVIVING SPOUSE'S BENEFITS, DECEASED MEMBER'S AGE AT DEATH)									
	48	49	50	51	52	53	54	55	56	57
30 or more	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
29	1.70	1.80	1.90	2.00	2.00	2.00	2.00	2.00	2.00	2.00
28	1.60	1.70	1.80	1.90	2.00	2.00	2.00	2.00	2.00	2.00
27	1.50	1.60	1.70	1.80	1.90	2.00	2.00	2.00	2.00	2.00
26	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.00	2.00	2.00
25	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.00	2.00
24	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.00
23	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00
22	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90
21	.90	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80
20	.82	.90	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70
10-19	.82	.89	.96	1.03	1.10	1.20	1.30	1.40	1.50	1.60
	57	58	59	60	61	62	63	64	65	
30 or more	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
29	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
28	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
27	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
26	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
25	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
24	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
23	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
22	1.90	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
21	1.80	1.90	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
20	1.70	1.80	1.90	2.00	2.00	2.00	2.00	2.00	2.00	2.00
10-19	1.53	1.58	1.64	1.70	1.76	1.82	1.88	1.94	2.00	2.00

The application of the scales herein established and in Section 14(d) and (e) of this ordinance shall be at the option of the members.

Section 3. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and confirmed.

Section 4. This ordinance shall take effect and be in force thirty days from and after its passage and approval, if approved by the Mayor; otherwise it shall take effect at the time it shall become a law under the provisions of the city charter.

Passed by the City Council the 20th day of February, 1979, and signed by me in open session in authentication of its passage this 20th day of February, 1979.

JOHN MILLER,
President of the City Council.
Approved by me this 27th day of February, 1979.

CHARLES ROYER,
Mayor.
Filed by me this 27th day of February, 1979.

Attest: E. L. KIDD,
City Comptroller and City Clerk.

By: WAYNE ANGEVINE,
(Seal) Deputy Clerk.
Publication ordered by E. L. KIDD, Comptroller and City Clerk.

((Boldface denotes deletion))
Date of official publication in the Daily Journal of Commerce, Seattle, March 2, 1978. (C-694)

C-694

Affidavit of Publication

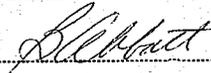
STATE OF WASHINGTON
KING COUNTY—SS.

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

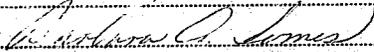
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

Ordinance No. 108009

was published on March 2, 1979


Subscribed and sworn to before me on

March 2, 1979


Notary Public for the State of Washington,
residing in Seattle.