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Ordinance No. 106908

AN ORDINANCE fixing the annual salary for the office of Councilman and superseding prior ordinances to the extent inconsistent.

11-1-77 Pass

COMPTROLLER
FILE NUMBER _____

Council Bill No. 98884

INTRODUCED: OCT 17 1977	BY: EXECUTIVE REQUEST
REFERRED: OCT 17 1977	TO: HUMAN RES. & OPERATIONS FINANCE
REFERRED:	
REFERRED:	
REPORTED: NOV 7 1977	SECOND READING: NOV 7 1977
THIRD READING: NOV 7 1977	SIGNED: NOV 7 1977
PRESENTED TO MAYOR: NOV 7 1977	APPROVED: NOV 7 1977
RETD. TO CITY CLERK: NOV 7 1977	PUBLISHED:
VETOED BY MAYOR:	VETO PUBLISHED:
PASSED OVER VETO:	VETO SUSTAINED:

W.M.
Reno/CS x
B White

PUB ✓ (BC) —
BLDG.
ENG.
✓ R.O.X
A.C.
S.E.
C.O.
LIGHT

ORDINANCE NO. 106908

AN ORDINANCE fixing the annual salary for the office of Councilman and superseding prior ordinances to the extent inconsistent.

WHEREAS, a comprehensive study of the City's managerial and executive positions has been conducted for the purpose of establishing consistent and appropriate salary rates for such positions; and

WHEREAS, implementation of salary changes adopted by the City Council relative to the study recommendations will be effective January 1, 1978; and

WHEREAS, it is desirable to implement changes recommended for Councilman at the same time as those of other City managers and executives; Now, Therefore,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

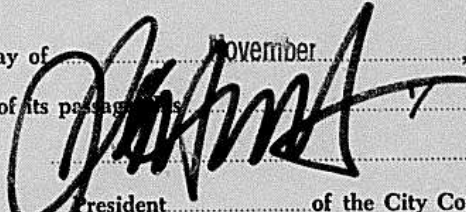
Section 1. To establish a consistent and equitable relationship in the rates of compensation provided for all officers and employees of the City, as of January 1, 1978 the annual salary for the elective office of Councilman is hereby established at \$37,380; provided that such salary shall not be effective as to Councilmen holding such office during the present term of such officers.

Section 2. All prior ordinances insofar as in conflict herewith are hereby superseded.

(To be used for all Ordinances except Emergency.)

Section 3.. This ordinance shall take effect and be in force thirty days from and after its passage and approval, if approved by the Mayor; otherwise it shall take effect at the time it shall become a law under the provisions of the city charter.

Passed by the City Council the 7 day of November, 1977
and signed by me in open session in authentication of its passage this 7 day of
November, 1977.



President of the City Council.

Approved by me this 7 day of November, 1977



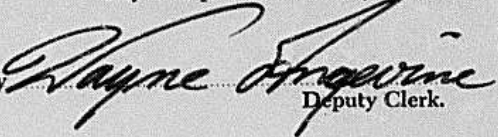
Mayor.

Filed by me this 7 day of November, 1977

Attest: 
City Comptroller and City Clerk.

(SEAL)

Published

By 
Deputy Clerk.

2/2/77

MOTION FOR RECONSIDERATION

In 1960 the Candidate for President, John Kennedy, stated the 2 greatest problems facing the Country was intergration and inflation. Apparently Government Officials are attempting to do something about integration.

Regarding the fight against inflation it appears the Government Officials are attempting to prepay themselves for possible future inflation thereby causing more inflation.


The administrative assistant to the President of the Council informed me Friday that a citizen is not permitted to speak at the full Council meeting.

I therefore, in writing, recommend against the proposed increase at this time and request that the full Council refer the matter back to the subcommittee for further study and investigation of how 365 City Employees receive a greater salary than Council members. This does not seem to be an unreasonable request since a 22% salary increase was voted to the Council by themselves in 1975.

During the primary campaign I heard nothing from the City Council members running for Mayor that they were underpaid. I have heard nothing from the incumbant candidates for Council membership that they were underpaid.

I hope that Seattle will have another "first" in showing the Nation that one of the steps in controlling inflation is the control of government spending by the governmental officials controlling their own salaries.

CC: City Council
Newspapers
November 7, 1977


Robert T. Kennedy,
670 Dexter Horton Bldg.,
Seattle, WA 98104
325-9365



SEATTLE MANAGEMENT ASSOCIATION

P. O. BOX 1295 SEATTLE, WA. 98111

October 27, 1977

The Honorable Sam Smith
President, Seattle City Council
Room 1100, Municipal Building

Dear Councilmember Smith,

The Board of Directors of Seattle Management Association encourages an affirmative vote for pay increases for City Councilmembers.

We feel that the policy makers in this City should certainly have salaries measurably above those on their staff, and more importantly, higher salaries than those City executives and administrators who implement policies set by the City's legislative body.

In addition, it is essential that the salaries of Councilmembers be at a level which will continue to attract competent individuals.

For these reasons, we strongly support any effort to increase the Councilmember's salaries before the forthcoming election.

Sincerely,

Jack Allenbaugh
President, Seattle Management Association

JA:lh

cc: George Benson
Tim Hill
Paul Kraabel
Phyllis Lamphere
John Miller
Randy Revelle
Jeanette Williams ✓
John Whetzell

**Your
Seattle
Personnel/Civil Service**



John J. Driscoll, Personnel Director
Civil Service Commission Secretary and Chief Examiner
Wes Uhlman, Mayor

October 14, 1977

TO: The Honorable Sam Smith
City Council President
City of Seattle

Via: Mayor Wes Uhlman
Attn: Donald E. Stark, Director
Office of Management and Budget

FROM: John J. Driscoll, Personnel Director
Secretary and Chief Examiner

SUBJECT: Transmittal of Proposed Ordinance

Enclosed is a copy of Compensation Recommendations for Executives, Administrators and Elected Officials. The report is the third phase of the comprehensive analysis of the City of Seattle managerial and executive structure undertaken more than a year ago. Along with the general study proposals forwarded in June, 1976, and the reclassification and compensation proposals for managerial positions sent to you recently, it delineates both methodology and specific compensation levels recommended for payment of the City's managerial and executive positions. Also find attached a proposed ordinance intended to establish the revised salary levels recommended for Councilman.

JJD:rjl

Enclosure

The City of Seattle--Legislative Department

MR. PRESIDENT:

Date Reported
and Adopted

Your Committee on HUMAN RESOURCES AND OPERATIONS

NOV 7 1977

to which was referred

C.B. 98884

Fixing the annual salary for the office of Councilman and super-
seding prior ordinances to the extent inconsistent.

RECOMMEND THAT THE SAME DO PASS

AN AMENDMENT MADE BY MRS. WILLIAMS FAILED TO PASS.

..... Chairman

Committee

Committee