

REPEALED - ORD. 102562

Ordinance No. 100642

AN ORDINANCE relating to and prohibiting discrimination in employment or in advertisements therefor, defining offenses, and prescribing penalties.

REPEALED - ORD. 102562

COMPTROLLER
FILE NUMBER 271349

ENGROSSED BILL

Council Bill No. 92244

INTRODUCED: January 10, 1972	BY: Judiciary and Personnel
REFERRED: January 10, 1972	TO: Judiciary and Personnel
REFERRED:	
REFERRED:	
REPORTED: JAN 24 1972	SECOND READING: JAN 24 1972
THIRD READING: JAN 24 1972	SIGNED: JAN 24 1972
PRESENTED TO MAYOR: JAN 25 1972	APPROVED: JAN 28 1972
RETD. TO CITY CLERK: JAN 26 1972	PUBLISHED: JAN 29 1972
VETOED BY MAYOR:	VETO PUBLISHED:
PASSED OVER VETO:	VETO SUSTAINED:

REPEALED - ORC. 102562

Unanimous Vote
YES NO

PUB (BC)
BLDG.
ENG.
R. O.
A. C.
S. E.
C. O.
LIGHT

BPG
D.H.R.
Pers.
C.S.

PUB (BC)
BLDG.
ENG.
B. O.
A. C.
S. E.
C. O.
LIGHT

JMT:PH:lcm
1/18/72

ORDINANCE 100612

AN ORDINANCE relating to and prohibiting discrimination in employment or in advertisements therefor, defining offenses, and prescribing penalties.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. It is unlawful for any employer, employment agent or agency, or labor organization to fail or refuse to employ, refer for employment or otherwise discriminate against any person because of such person's age, sex, race, color, creed or national origin, or to print or cause to be printed or circulated any statement, advertisement, or publication, or to use any form of application for employment, which expresses any limitation, specification or discrimination as to age, sex, race, creed, color or national origin; provided that nothing in this section shall make unlawful any limitation, specification or discrimination as to age or sex where age or sex is a bona fide occupational qualification reasonably necessary to the normal operation of the particular business or employment.

Section 2. It is unlawful for any publisher, firm, corporation, organization, or association printing, publishing or circulating any newspaper, magazine or other written publication, to print or cause to be printed or circulated any advertisement with knowledge that the same is in violation of Section 1 hereof, or to segregate and separately designate advertisements as applying only to men or women unless as to any such advertisement, sex is a bona fide occupational qualification reasonably necessary to the particular business or employment.

Section 3. Anyone convicted of a violation of this ordinance shall be punishable by a fine of not more than Five Hundred Dollars (\$500) or by imprisonment in the City Jail for not more than six months, or by both such fine and imprisonment.

(To be used for all Ordinances except Emergency.)

Section 4. This ordinance shall take effect and be in force thirty days from and after its passage and approval, if approved by the Mayor; otherwise it shall take effect at the time it shall become a law under the provisions of the city charter.

Passed by the City Council the 24 day of January, 1972
and signed by me in open session in authentication of its passage this 24 day of January, 1972

[Signature]
President Pro Tem of the City Council.

Approved by me this 28 day of January, 1972

[Signature]
Mayor.

Filed by me this 28 day of January, 1972

Attest: *[Signature]*
City Comptroller and City Clerk.

(SEAL)

Published JAN 29 1972

By *[Signature]*
Deputy Clerk.

THE CITY OF SEATTLE - LEGISLATIVE DEPARTMENT

Date Reported
and Adopted

JAN 24 1972

MR. PRESIDENT:

Your Committee on JUDICIARY AND PERSONNEL
to which was referred Council Bill 92244,

relating to and prohibiting discrimination in
employment or in advertisements therefor, defining offenses, and prescribing
penalties,

RECOMMEND THAT THE SAME BE AMENDED AS FOLLOWS:

Page 1, Section 2

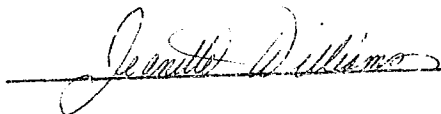
Line 1 After the word "any" and before the word "firm", delete the
word "person" and in its place insert the word "publisher".

Line 3 After the word "other" and before the word "publication",
insert the word "written".

Line 4 After the word "ary" and before the word "advertisement"
delete the word "statement".
After the word "advertisement" and before the word "with"
delete the words "or publication".

AND THAT WHEN SO AMENDED, THE SAME DO PASS.

(See Engrossed Bill)


Chairman I & P

Z:1cm
1/18/72

Affidavit of Publication

ORDINANCE 106642

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Section 1. It is unlawful for any employer, employment agent or agency, or labor organization to fail or refuse to employ, refer for employment or otherwise discriminate against any person because of such person's age, sex, race, color, creed or national origin, or to print or cause to be printed or circulated any statement, advertisement, or publication, or to use any form of application for employment, which expresses any limitation, specification or discrimination as to age, sex, race, creed, color or national origin; provided that nothing in this section shall make unlawful any limitation, specification or discrimination on the basis of sex where such sex is a bona fide occupational qualification reasonably necessary to the normal operation of the particular business or employment.

Section 2. It is unlawful for any publisher, firm, corporation, organization, or association, printing, publishing, or circulating any newspaper, magazine or other written publication, to print or cause to be printed or circulated any advertisement, or in violation of Section 1 hereof, or to segregate and separately designate advertisements as applying only to men or women, unless as to any such advertisement sex is a bona fide occupational qualification reasonably necessary to the particular business or employment.

Section 3. Anyone who violates a provision of this ordinance shall be punishable by a fine of not more than Five Hundred Dollars (\$500) or by imprisonment in the City Jail for not more than six months, or by both such fine and imprisonment.

Section 4. This ordinance shall take effect and be in force thirty days from and after its passage and approval, if approved by the Mayor; otherwise it shall be in effect, at the time it shall be read a law under the provisions of the city charter.

Passed by the City Council the 24th day of January, 1972, and

signed by me in open session in authentication of its passage this 24th day of January, 1972.

SAM SMITH,
President pro tem. of the City Council.

Approved by me this 28th day of January, 1972.

WES UELMAN,
Mayor.

Filed by me this 28th day of January, 1972.

Attest: C. G. BERLANDSON,
City Comptroller and City Clerk.

(Seal) By J. F. FENTON,
Deputy Clerk.

Publication ordered by C. G. BERLANDSON, Comptroller and City Clerk.

Date of Official Publication in the Daily Journal of Commerce, Seattle, January 29, 1972.

(C-584)

STATE OF WASHINGTON, KING COUNTY—SS.

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below

stated period. The annexed notice, a

Ordinance No. 106642

was published on

January 29, 1972

M. E. Brown

Subscribed and sworn to before me on

January 29, 1972

Notary Public for the State of Washington,
residing in Seattle.

(Note: RCW 22.20.060 states: "It shall not be necessary for a notary public in certifying an oath to be used in any of the courts in this state, to append as a condition of his official seal...")

JMT:PH:lcm
1/18/72

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Section 2. It is unlawful for any publisher, firm, corporation, organization, or association printing, publishing or circulating any newspaper, magazine or other written publication, to print or cause to be printed or circulated any advertisement with knowledge that the same is in violation of Section 1 hereof, or to segregate and separately designate advertisements as applying only to men or women unless as to any such advertisement, sex is a bona fide occupational qualification reasonably necessary to the particular business or employment.

Section 3. Anyone convicted of a violation of this ordinance shall be punishable by a fine of not more than Five Hundred Dollars (\$500) or by imprisonment in the City Jail for not more than six months, or by both such fine and imprisonment.