

**Title 4**

**PERSONNEL**

This title is intended for those provisions of the Code which relate to City employees.

**Chapters:**

<b>4.04Personnel Regulations</b>	<b>4-3</b>
<b>4.08Public Safety Civil Service</b>	<b>4-16</b>
<b>4.10Limited Duty Assignments— Pregnancy</b>	<b>4-23</b>
<b>4.13Exemptions from Civil Service Systems</b>	<b>4-24</b>
<b>4.14Executive Recruiting</b>	<b>4-24.3</b>
<b>4.16Code of Ethics</b>	<b>4-24.8</b>
<b>4.18Enforcement of Federal Immigration Laws</b>	<b>4-30.1</b>
<b>4.20Compensation and Working Conditions Generally</b>	<b>4-31</b>
<b>4.21Standby Duty</b>	<b>4-42a</b>
<b>4.24Sick Leave</b>	<b>4-42.1</b>
<b>4.26Family and Medical Leave</b>	<b>4-45</b>
<b>4.28Funeral Leave</b>	<b>4-46.2</b>
<b>4.30Documentation of Eligibility for Certain Uses of Sick Leave and Funeral Leave</b>	<b>4-46.3</b>
<b>4.33Sabbatical Leave Program</b>	<b>4-46.4</b>
<b>4.34Vacations</b>	<b>4-46.5</b>
<b>4.36City Employees' Retirement System</b>	<b>4-50</b>
<b>4.38Deferred Compensation Plan</b>	<b>4-72.1</b>
<b>4.40City Unemployment Insurance Program</b>	<b>4-72.2</b>
<b>4.44Disability Compensation</b>	<b>4-76</b>
<b>4.50Administration of Benefit Programs</b>	<b>4-76b</b>

4.64	Defense of City Officers and Employees	4-76c
4.68	Use of Vehicles by City Officers and Employees	4-78
4.70	Reimbursement for Use of Personal Automobiles	4-80
4.72	Travel Expenses	4-81
4.76	Moving and Security Expenses for Certain Employees	4-84
4.77	Drug-free Workplace and Drug and Alcohol Testing	4-84
4.80	Affirmative Action Plan	4-84.1
4.86	Seattle Works! Excellence Awards Program	4-85
4.88	Service Award Program	4-86
4.94	Safety and Performance Awards	4-87
4.96	Recognition of Volunteers	4-91/4-93
4.100	Salary Reduction Agreements	4-95