

City of Seattle
Legislative Department
Office of the City Clerk



Monica Martinez Simmons, City Clerk

PROPOSED CHARTER AMENDMENT SUBMITTAL RECEIPT

Charter Amendment No. 25

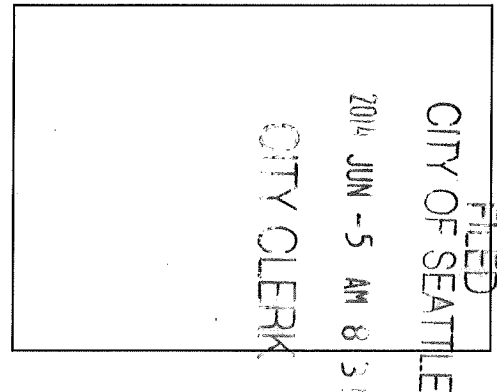
On JUNE 5, 2014 at 8:30 a.m./p.m., I filed one paper and one electronic copy of a proposed Charter Amendment with the Seattle City Clerk.

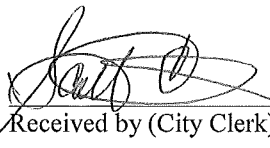
Signed 

ANGELA COUGITT
Print Name

CITY CLERK ACKNOWLEDGEMENT OF RECEIPT

Date/Time Stamp:




Received by (City Clerk) for Monica Simmons

June 5, 20

We are transmitting this
proposed charter amendment.

Forward Seattle

Angela Cough 206 679 0257

4742 42nd Ave SW Box 395

Seattle 98116

X 

6/5/2019

CITY CLERK

2019 JUN -5 AM 8 32

CITY OF SEATTLE

FILED

Forward Seattle

Forward Seattle, representing the local independent business community, has filed a proposed Charter Amendment to establish a new minimum wage rate for the City of Seattle. We have been very active in this process. We've attended meetings, discussed alternative proposals with key players, provided our own proposals to the Mayor and the City Council, but have remained largely underrepresented and unheard in this debate.

We believe the Citizens of Seattle are **entitled** to their right to vote on an issue of this magnitude as the outcome will so greatly affect the economic stability and development of our City. It is time for us to be heard.

We propose a straight-forward, sensible, no exceptions approach toward adopting a minimum wage. An incremental increase to \$12.50 is shown to have no distinct adverse effects based on studies performed at the request of the Mayor by the University of Washington and Berkeley.

We want a better Seattle for all of us, for workers, the not-for-profit human-services organizations, the small retail stores, coffee shops and bakeries.

We will all be working incredibly hard for the next few weeks to get this Charter Amendment qualified for the upcoming November ballot.

Support your local coffee shop or consignment store. If you are a registered Seattle voter, sign our petition, and vote in November. If you'd like to volunteer or donate, put your dollars to work by visiting forwardseattle.org. Every dollar counts.

Thank you.

Angela Cough & Jeffrey Silva
Flying Apron, LLC
Campaign Chair, Forward Seattle

Kathrina Tugadi
Mr. Villa's Mexican & El Norte Lounge
Media Contact, Forward Seattle

Forward Seattle

Charter Amendment Raising the Minimum Wage to \$12.50/hour

A new article to the City of Seattle Charter shall be added as follows:

Section 1. Preamble and Intent

- A. The People of the City of Seattle, exercising their power to amend the City Charter by popular vote under Article XX, Section 2 of the City Charter, enact the following amendment to the Charter of the City of Seattle relating to employment in Seattle and establishing a minimum wage for employees performing work in Seattle.
- B. The Citizens of Seattle propose a straight-forward, no exceptions approach toward increasing the minimum wage in Seattle by January 1, 2015 that is sensible, measurable, and most importantly, defensible in its purpose, application and impact.
- C. Minimum-wage studies performed along with other appropriate and relevant data surrounding the impact of minimum wage increases in other cities show no significant detrimental evidence following a gradual increase in the minimum wage to \$12.50 per labor hour worked; however, there is no data supporting any increase beyond this rate.
- D. Seattle continues to have the highest effective minimum wage for tipped and non-tipped employees of any major metropolitan area in the United States. We are setting the precedent, both in policy and resulting impact, for the rest of the country.

Section 2. Definitions

For the purposes of this Article, "employee," "employer" and "wage" means the same as defined in Section 12A.28.200 of the current Seattle Municipal Code.

Section 3. Employment in Seattle

Employees are covered by this Article for each hour worked within the geographic boundaries of Seattle. An employee who performs work in Seattle on an occasional basis is covered by this Article only if the employee performs more than two hours of work for an employer within Seattle during that two-week period. Time spent in Seattle solely for the purpose of travelling through Seattle from a point of origin outside Seattle to a destination outside Seattle, with no employment-related or commercial stops in Seattle except for refueling or the employee's meals or personal errands, is not covered by this Article.

Section 4. Hourly Minimum Wage

Effective January 1, 2015, employers shall pay each employee an hourly minimum wage of at least \$10.10 and the minimum wage shall increase based on the following schedule:

July 1, 2015 - \$10.50
July 1, 2016 - \$10.90
July 1, 2017 - \$11.30
July 1, 2018 - \$11.70
July 1, 2019 - \$12.10
July 1, 2020 - \$12.50

Beginning July 1, 2021, the minimum wage of \$12.50 per hour will be adjusted. Adjustments to the minimum wage shall be based solely on, and calculated to the nearest cent, the consumer price index for urban wage earners and clerical workers, CPI-W, or a successor index, for the twelve months prior to each September 1st as calculated by the United States department of labor. Each adjusted minimum wage rate calculated under this subsection takes effect on the July 1st of each year.

Section 5. Enforcement

The City Council shall provide for the enforcement of the provisions of this Article.

Section 6. Severability

The provisions of this Article are declared to be separate and severable. If any clause, sentence, paragraph, subdivision, section, subsection or portion of this Article, or the application thereof to any employer, employee, or circumstance, is held to be invalid, it shall not affect the validity of the remainder of this Article, or the validity of its application to other persons or circumstances.

Section 7. Other Legal Requirements

This Article shall not be construed to preempt, limit, or otherwise affect the applicability of any other state or federal law, regulation, requirement, policy, or standard that provides for greater wages or compensation. Nothing in this Article shall be interpreted or applied so as to create any power or duty in conflict with federal or state law. Any City ordinances that provide any minimum wage requirements that differ from this Article shall be considered void.

2014 JUN -5 AM 8 32

CITY OF SEATTLE
FILED

Forward Seattle

A Charter Amendment to Raise the Minimum Wage in the City of Seattle to

\$12.50/hour

Please return your petition forms or contact us at Forward Seattle,
Address: 4742 42nd Ave SW Box 395 Seattle 98116
Email: Admin@forwardseattle.org
Phone: 206.673.5669
Website: www.forwardseattle.org

WARNING: Every person who signs this petition with any other than his or her true name, or who knowingly signs more than one of these petitions, or signs a petition seeking an election when he or she is not a legal voter, or signs a petition when he or she is otherwise not qualified to sign, or who makes herein any false statement, shall be guilty of a misdemeanor. (RCW 35.21.005).

WARNING: Ordinance 94289 provides as follows: Section 1. It is unlawful for any person: 1. To sign or decline to sign a petition for any City initiative, referendum or Charter amendment, in exchange for any consideration or gratuity or promise thereof; or 2. To give or offer any consideration or gratuity to anyone to induce him or her to sign or not to sign a petition for a City initiative, referendum, or Charter amendment; or 3. To interfere with or attempt to interfere with the right of any voter to sign or not to sign a petition for a City initiative, referendum, or Charter amendment by threat, intimidation or any other corrupt means or practice; or 4. To sign a petition for a City initiative, referendum or Charter amendment with any other than his or her true name, or to knowingly sign more than one (1) petition for the same initiative, referendum or Charter amendment measure, or to sign any such petition knowing that he or she is not a registered voter of The City of Seattle. Section 2. Any person violating any of the provisions of this ordinance shall upon conviction thereof be punishable by a fine of not more than Five Hundred Dollars (\$500) or by imprisonment in the City jail for a period not to exceed six (6) months, or by both such fine and imprisonment.

Charter Amendment Petition for Submission to the Seattle City Council Raising the Minimum Wage to \$12.50/hour

To the City Clerk and Council of the City of Seattle: We, the undersigned registered voters of the City of Seattle, propose the amendment to the City of Seattle Charter known as Charter Amendment Measure No. __, entitled:

[here set forth the established ballot title of the measure]

a full, true and correct copy of which is included herein, and we petition the Clerk and Council to present said proposed Charter Amendment to the qualified electors of the City of Seattle for approval or rejection at the next general municipal election occurring in accordance with Article XX, Section 2 of the City Charter, and each of us for himself or herself says: I have personally signed this petition; I am a registered voter of the City of Seattle, State of Washington, and my residence is correctly stated:

Petitioner's Signature	Printed Name	Birthdate Optional	Residence Address (Street and Number)	Date Signed
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Forward Seattle

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**Legislative Department
Office of City Clerk
Memorandum**

Date: June 5, 2014
To: Peter Holmes, City Attorney
From: Emilia M. Sanchez, Deputy City Clerk ^{BMS}
Subject: Notification of Proposed City Charter Amendment 25 Submittal

Please find attached Clerk File No. 313844, which contains proposed Charter Amendment No. 25, relating to increasing the minimum wage in the City of Seattle to \$12.50 an hour.

The proposed City Charter amendment was filed with the Office of the City Clerk on Thursday, June 5, 2014, at 8:31 a.m. The proposed City Charter amendment is being transmitted to you for preparation of a ballot title. Angela Cough filed the proposed City Charter amendment, on behalf of Forward Seattle, and provided the following contact information: Angela Cough, 4742 42nd Ave SW, Box 395, Seattle, WA 98116; phone number 206-679-0257; email address Admin@forwardseattle.org.

Thank you for your attention to this matter. If I may assist in any way, please contact me at 233-3863.

Attachment (Clerk File 313844)

cc: Mayor Murray
City Councilmembers
Wayne Barnett, Executive Director Seattle Ethics and Elections Commission


FILED
CITY OF SEATTLE

2014 JUN 12 PM 1:40

CITY CLERK

MEMORANDUM

TO: Monica Martinez Simmons, City Clerk

FROM: Jeff Slayton, Assistant City Attorney 

SUBJECT: Ballot Title for Charter Amendment 25 (Clerk File 313844)

DATE: June 12, 2014

Via e-mail and hand-delivered

In response to your Thursday, June 5, 2014 communication regarding proposed Charter Amendment 25, this office has established the following ballot title:

**THE CITY OF SEATTLE
CHARTER AMENDMENT MEASURE 25**

City of Seattle Proposed Charter Amendment Number 25 concerns setting an hourly minimum wage in the City of Seattle.

If approved, this measure would establish a \$10.10/hour minimum wage effective January 1, 2015, with an annual increase on July 1st of each year as follows: 2015 - \$10.50; 2016 - \$10.90; 2017 - \$11.30; 2018 - \$11.70; 2019 - \$12.10; 2020 - \$12.50. Beginning July 1, 2021, and each successive July 1st the minimum wage will be adjusted annually for inflation based on the consumer price index for urban wage earners and clerical workers, CPI-W.

Should this measure be enacted into law?

Yes

No

Please file this title with King County Elections. If you have any questions, please contact me at 233-2154.