

City of Seattle  
Legislative Department  
Office of the City Clerk

Monica Martinez Simmons, City Clerk



PROPOSED INITIATIVE PETITION SUBMITTAL RECEIPT

Initiative No. 108 (Version 4)

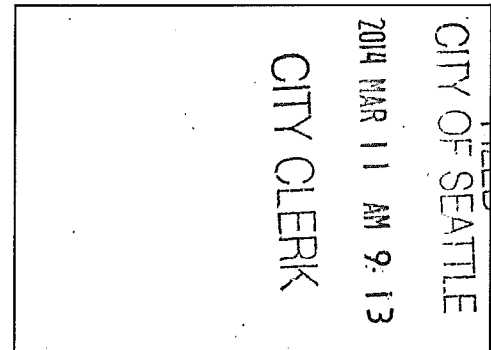
On March 11, 2014 at 9:05 a.m./p.m., I filed one paper and one electronic copy of a proposed Initiative Petition with the Seattle City Clerk.


Signed 

Print Name Kristin Lowrey

CITY CLERK ACKNOWLEDGEMENT OF RECEIPT

Date/Time Stamp:



  
Received by (City Clerk)

SMITH & LOWNEY, P.L.L.C.  
2317 E. JOHN ST.  
SEATTLE, WASHINGTON 98122  
(206) 860-2976, FAX (206) 860-4187

FILED  
CITY OF SEATTLE  
2014 MAR 11 PM 4:07  
CITY CLERK

March 11, 2014.

Monica Martinez Simmons, City Clerk  
600 Fourth Ave. 3rd Floor  
Seattle, WA 98104

**Subject: Updated petition forms  
Initiatives 105-110**

Dear City Clerk:

With this letter, I am transmitting, on behalf of the sponsor/petitioner Laura Chandler, updated petition forms for Initiatives 105-110 and electronic copies thereof.

These petition forms are individually tailored to the six different initiatives. They state the initiative number you assigned this morning and have the corresponding initiative text on the back. They are printed out on the legal size paper that we intend to use. Finally, these petition forms show the campaign's contact information, as you requested.


If you have any questions, or see any other changes you would like us to make, you can reach me at [knoll@igc.org](mailto:knoll@igc.org) or 206-860-2976.

Thanks for your attention to details in this important process.

Very Truly Yours,

SMITH & LOWNEY, P.L.L.C.

By

  
Knoll D. Lowney

**Campaign logo  
goes here.**

Please Return Your Initiative or Contact Us At: Yes for Early Success  
PO Box XXXX  
Seattle, WA XXXX  
Phone - 206.322.3010  
email-XXXX  
web - XXXX

**Initiative 108**

**INITIATIVE PETITION FOR SUBMISSION TO THE SEATTLE CITY COUNCIL. To the City Council of The City of Seattle:**

We, the undersigned registered voters of The City of Seattle, State of Washington, propose and ask for the enactment as an ordinance of the measure known as Initiative Measure No. 108. entitled:

**XXXX (established ballot title of the measure) XXXX**

a full, true and correct copy of which is included herein, and we petition the Council to enact said measure as an ordinance; and, if not enacted within forty-five (45) days from the time of receipt thereof by the City Council, then to be submitted to the qualified electors of The City of Seattle for approval or rejection at the next regular election or at a special election in accordance with Article IV, Section 1 of the City Charter; and each of us for himself or herself says: I have personally signed this petition; I am a registered voter of The City of Seattle, State of Washington, and my residence address is correctly stated.

**WARNING:** "Ordinance 94289 provides as follows: "Section 1. It is unlawful for any person: 1. To sign or decline to sign any petition for a City initiative, referendum, or Charter amendment, in exchange for any consideration or gratuity or promise thereof; or 2. To give or offer any consideration or gratuity to anyone to induce him or her to sign or not to sign a petition for a City initiative, referendum, or Charter amendment; or 3. To interfere with or attempt to interfere with the right of any voter to sign or not to sign a petition for a City initiative, referendum, or Charter amendment petition by threat, intimidation or any other corrupt means or practice; or 4. To sign a petition for a City initiative, referendum, or Charter amendment with any other than his or her true name, or to knowingly sign more than one (1) petition for the same initiative, referendum or Charter amendment measure, or to sign any such petition knowing that he or she is not a registered voter of The City of Seattle." The provisions of this ordinance shall be printed as a warning on every petition for a City initiative, referendum, or Charter amendment. "Section 2. Any person violating any of the provisions of this ordinance shall upon conviction thereof be punishable by a fine of not more than Five Hundred Dollars (\$500) or by imprisonment in the City Jail for a period not to exceed six (6) months, or by both such fine and imprisonment.

**( \* Only Registered Seattle Voters Can Sign This Petition \* )**

<b>Petitioner's Signature</b>	<b>Petitioner's Printed Name</b>	<b>Residence Address Street and Number (if any)</b>	<b>Date Signed</b>
1			
2			
3			
4			
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10			

**AN ACT Relating to early learning and child care**  
**BE IT ENACTED BY THE PEOPLE OF THE CITY OF SEATTLE:**

**PART I**  
**INTENT.**

**NEW SECTION: Sec. 101.**

It is the intent of the People of Seattle to increase the quality, affordability, and safety of the City's early education and child care system through: (a) establishing a \$15 minimum wage for child care teachers and staff, with support for small businesses; (b) establishing city policy that families should pay no more than ten percent of family income on child care; (c) prohibiting violent felons from being child care teachers and staff, even in a non-licensed facility; (d) requiring enhanced training for child care teachers and staff, to be provided through a training partnership between the City and workers, and (e) giving child care teachers and staff a formal role in establishing work force standards for their profession.

**PART II**

**ESTABLISHING A \$15 MINIMUM WAGE FOR CHILD CARE TEACHERS AND STAFF, WITH SUPPORT FOR SMALL BUSINESS.**

**NEW SECTION: Sec. 201.**

A. All child care teachers and staff in the City of Seattle shall be entitled to a minimum wage of not less than fifteen dollars (\$15.00) per hour worked within the geographic boundaries in the City.

B. Beginning on January 1, 2015, the minimum wage for child care teachers and staff shall be an hourly rate of \$15.00. Beginning on January 1, 2016, and each year thereafter, this minimum wage shall increase by an amount corresponding to the prior year's increase, if any, in the Consumer Price Index for urban wage earners and clerical workers for the greater Seattle-Tacoma-Bremerton metropolitan area.

C. The minimum wage for child care teachers and staff employed by small child care providers shall phase in over a three year period in order to afford such small businesses time to adjust. For a transition period beginning February 1, 2015 and ending December 31, 2015, the minimum wage for child care teachers and staff employed by a small child care provider shall be an hourly rate of \$11.00. Beginning January 1, 2016, the minimum wage for such employees shall increase to \$12.50. Beginning January 1, 2017, the minimum wage for such employees shall increase to \$14.00. Beginning January 1, 2018, the minimum wage for such employees shall be the regular minimum wage established pursuant to Section 201(b) of this Ordinance.

E. Should there be a conflict between the minimum wage adopted in this Ordinance and a minimum wage adopted by the City Council or another initiative, childcare teachers and staff shall be entitled to the highest applicable minimum wage.

F. The minimum wage enacted in this section shall be enforceable through all mechanisms in City or State law for enforcing a City or State minimum wage, as currently existing or as may be enacted. In addition, an employer's failure to pay the minimum wage set by this section constitutes an "unfair employment practice" enforceable through the provisions of SMC chapter 14.04.

**PART III**

**ESTABLISHING CITY POLICY THAT NO FAMILY SHOULD PAY MORE THAN 10% OF INCOME ON CHILD CARE.**

**NEW SECTION: Sec. 301.**

A. It shall be the policy of the City of Seattle that early childhood education should be affordable and that no family should have to pay more than ten percent (10%) of gross family income on early education and child care. This policy is intended to increase affordability of child care in conformance with federal and expert recommendations on affordability.

B. The City shall, within twelve months of the effective date of this Ordinance, adopt goals, timelines, and milestones for implementing this affordability standard. In adopting these standards, the City shall consult with stakeholders, who at a minimum must include parents, communities of color, child advocates, low income advocates, and the provider organization.

**PART IV**

**PROHIBITING VIOLENT FELONS FROM PROVIDING PROFESSIONAL CHILD CARE, EVEN IN UNLICENSED FACILITIES.**

**NEW SECTION: Sec. 401.**

A. The People hereby declare that it is of paramount importance to protect the safety of all children in care - whether they are cared for in a licensed or unlicensed facility. Children in unlicensed care are placed at unacceptable dangers by a lack of safety regulations. This section extends one of the most basic protections of licensed care to children being cared for in unlicensed facilities.

B. It shall be a gross misdemeanor for any violent felon to provide professional child care services, whether in a licensed or unlicensed facility.

C. For the purpose of this section, "violent felon" means a person convicted of one or more of the following criminal felonies:

- (1) Child abuse or neglect, or both;
- (2) Spousal abuse;
- (3) A crime against a child, including child pornography;
- (4) The following crimes involving violence: Rape, sexual assault, homicide, assault in the first degree, assault in the second degree, or assault in the third degree involving domestic violence;
- (5) Any other crime that constitutes a disqualification from child care licensure under state law; or
- (6) Any federal or out-of-state conviction for an offense equivalent to those enumerated in (1) through (5) of this subsection.

D. For the purpose of this section, to "provide professional child care services" means to receive payment for providing child care for one or more children who are unrelated to the person providing the care.

**PART V**

**REQUIRING ENHANCED TRAINING FOR CHILD CARE TEACHERS AND STAFF, TO BE PROVIDED THROUGH A TRAINING PARTNERSHIP.**

**NEW SECTION: Section 501.**

A. Child care teachers and staff must obtain enhanced training and certification through a training partnership of the City of Seattle Early Care and Education Workforce Board. The enhanced training requirements shall be set by the City Council in consultation with the City of Seattle Early Care and Education Workforce Board.

B. The City of Seattle Early Care and Education Workforce Board shall be created to recommend policy and investment priorities regarding workforce development and training for child care teachers and staff and to serve the training functions set forth in this section. The City shall convene and fund the City of Seattle Early Care and Education Workforce Board to serve the functions set forth in this section.

C. The Mayor and the provider organization shall each appoint fifty percent of the members of the Board and may make new appointments at will. In making the appointments, the City and the provider organization shall seek to appoint persons who have a demonstrated commitment to early education and care, who reflect the ethnic, racial, and economic diversity of the City's children, and who reflect the interests of stakeholders, including parents, communities of color, child advocates, and low income communities.

D. The City of Seattle Early Care and Education Workforce Board shall establish a training partnership, jointly controlled and operated by the City of Seattle and the provider organization, that is charged with performing the following functions in the early learning and care system: (1) securing and leveraging resources for workforce development and training; and (2) delivering and/or coordinating delivery of: (a) enhanced training required under this Ordinance or by later enactment; (b) continuing education requirements; (c) new hire orientation, which shall be required for all new child care teachers and staff in child care facilities receiving public support; (d) apprenticeship and mentoring programs; (3) developing and maintaining an early learning and care substitute teachers pool; and (4) verifying that child care teachers and staff have satisfied applicable training and professional development requirements.

E. The City of Seattle Early Care and Education Workforce Board must ensure the efficient and effective use of city funds by leveraging state, federal and other funding, incentivizing employer participation, and subcontracting with existing professional development providers where appropriate.

F. The City of Seattle Early Care and Education Workforce Board must verify that child care teachers and staff have met all applicable training and professional development requirements before such teacher or staff member may deliver services in the City's Universal Pre-Kindergarten Program.

G. The Early Care and Education Workforce Board will recommend and oversee expenditures from the Small Business Early Childhood Resource Fund, which is hereby created to help small child care providers and not for profit child care providers meet and maintain standards set by the Board or otherwise required under law. The City Council shall determine the level of necessary appropriation for this purpose.

**NEW SECTION, Section 502.**

A. Successful implementation of a high quality early education and care system including Universal Pre-Kindergarten will require significant recruitment and training of child care teachers and staff. It is the intent of the voters to give child care teachers and staff a role in shaping and implementing workforce development and training programs and to increase coordination within and among these programs.

B. The City shall hire a single provider organization to facilitate communications between the City and child care teachers and staff, facilitate the expression of child care teachers and staff's interests in workforce development and training programs, and to perform other roles as set forth in this Ordinance. The City shall allow child care teachers and staff to assist in the selection of the provider organization as follows: If an organization demonstrates by written or electronic means that it has support of over 30% of child care teachers and staff, and it is the only organization to demonstrate such support, the City shall select and hire it as the provider organization. If more than one organization makes this showing, the City shall hire the organization that has shown the most support. To qualify as the provider organization, an entity must meet the following criteria or be a project of one or more entities meeting such criteria: (a) has existed for more than five years; (b) has successfully negotiated an agreement with the state or city or government agency on behalf of child care teachers and staff, which has increased wages and benefits; (c) is not dominated by advocates for employer or government interests; and (d) gives child care teachers and staff the rights to be members of the organization and to participate in the democratic control of the organization.

**PART VI**

**DEFINITIONS.**

**NEW SECTION, Sec. 601.**

The definitions in this section apply throughout this act unless the context clearly requires otherwise.

A. "Child care teachers and staff" includes all employees of a child care facility in Seattle who work on-site, including on-site supervisors and/or sole proprietors providing family child care.

B. "Child care facility" includes (1) licensed family child care homes, (2) licensed child care centers, (3) school-age programs, and (4) other facilities participating in the Seattle Universal Pre-Kindergarten Program.

C. "City" means the City of Seattle, including its departments and agencies.

D. "Provider organization" means the entity hired by the City under Section 503(B) of this Ordinance to serve the roles set forth in this Ordinance.

E. "Small child care provider" means an entity that employs 250 or fewer full time equivalents, as defined and calculated under the City of Seattle Paid Sick Time and Safe Time Ordinance, and operates a child care facility within the City of Seattle.

F. "Universal Pre-Kindergarten Program" means a City-wide pre-school program funded by the City of Seattle, including any program implementing the City's "preschool for all" initiative.

G. Definitions set forth under section 12A.28.200 of the Seattle Municipal Code apply throughout this chapter unless otherwise stated.

**PART VII**

**MISCELLANEOUS.**

**NEW SECTION, Sec. 701.**

A. The provisions of this ordinance may not be waived by agreement between an individual employee and an employer. All of the provisions of this ordinance may be superseded by a collective bargaining agreement entered into pursuant to the National Labor Relations Act, 29 U.S.C. Sec. 151 et. seq, but only if the agreement explicitly states in clear and unambiguous terms that specific provisions of this ordinance are to be superseded.

B. The facilitative processes authorized by this Ordinance do not constitute collective bargaining pursuant to RCW 41.56.030(4) or under the National Labor Relations Act, 29 U.S.C. Sec 151 et seq., nor in any way impact the rights of employers and employees under that Act. This measure must be interpreted to be consistent with the National Labor Relations Act and not to limit or intrude, in any way, upon the rights of employers or employees under federal labor law.

C. Nothing in this act creates or modifies: (a) The parents' or legal guardians' right to choose and terminate the services of any child care provider that provides care for their child or children or (b) the child care facility's right to choose, direct, and terminate the services of any child care teacher or staff.

D. Nothing in this ordinance shall require any individual or child care facility to make any payment to or associate with the provider organization. Nothing in this ordinance shall infringe on any person's rights to communicate with the City on matters of interest through all legal means.

E. The City is directed to engage stakeholders in negotiated rulemaking in implementing this ordinance.

**NEW SECTION, Sec. 702.**

The requirements contained in this act constitute ministerial, mandatory, and nondiscretionary duties, the performance of which can be judicially compelled in an action brought by any party with standing. Should a person be required to bring suit to enforce this ordinance, and the City is found to be in violation, the City shall be responsible for reimbursement of the costs of such enforcement action, including reasonable attorneys' fees and costs.

**NEW SECTION, Sec. 703.**

If any provision of this act or its application to any person or circumstances is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected. Should any provision relating to the selection or role of the provider organization be held invalid by a court of law, the City must utilize an alternative selection method if necessary and ensure the fulfillment of all valid functions.

**NEW SECTION, Sec. 704.**

The subject of this initiative is "early learning and child care."

**Initiative Sponsor Information:**

**Yes for Early Success**

PO Box XXXX

Seattle, WA XXXX

Phone - 206.322.3010

email - XXXX

web - XXXX



City of Seattle  
Legislative Department  
Office of the City Clerk



---

Monica Martinez Simmons, City Clerk

Certified Mail 7011 1150 0001 4789 0720

March 14, 2014

Mr. Knoll Lowney  
2317 E. John Street  
Seattle, WA 98122

SUBJECT: Proposed Initiative Measure Nos. 105, 106, 107, 108, 109, and 110  
Updated Versions Filed March 11, 2014 at 4:07p.m.  
RE: Early Learning and Child Care

Dear Mr. Lowney:

This notice acknowledges the receipt and filing of six (6) separate proposed initiative measures with my office on Tuesday, March 11, 2014, at 4:07p.m. Individual identification numbers were issued to each initiative upon filing and provided for your record (IM Nos.105-110).

All petitions have been reviewed for compliance with the appropriate formatting requirements. The petitions will be in acceptable form once the following edits are made to your final version:

- 1) Complete *Contact Us* sections with P.O. Box, zip code, email, and web address;
- 2) The word "petition" (following Charter Amendment) on line 4 will need to be removed from the warning language; and
- 3) In Column 3 of the petitioner's signature table (*Residence Address*), omit the words "if any".

The proposed initiative measures were also transmitted to the City Attorney's Office for review and preparation of a ballot title. Please be advised I will be in contact with you in writing and by telephonic notification no later than the end of business on Tuesday, March 18, 2014, for the purpose of transmitting the final ballot titles for the six initiative measures.

Should you have any questions regarding the process or the information contained herein, please contact me at 206-684-8361 or by email at [monica.simmons@seattle.gov](mailto:monica.simmons@seattle.gov).

Sincerely,

/s/

Monica Martinez Simmons  
City Clerk

600 4<sup>th</sup> Avenue, Floor 3, PO Box 94728, Seattle, Washington 98124-4728  
(206) 684-8344 Fax: (206) 386-9025 TTY: (206) 233-0025  
Email: [clerk@seattle.gov](mailto:clerk@seattle.gov)

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**Legislative Department  
Office of City Clerk  
Memorandum**

**Date:** March 12, 2014

**To:** Peter Holmes, City Attorney

**From:** Monica Martinez Simmons, City Clerk *MS*

**Subject:** Notification of **Updated** Filing: Proposed Initiative Measure Nos. 105-110

Please find attached updated versions of Initiative Measure Nos. 105-110, relating to early learning and child care. Clerk File numbers originally issued will remain as follows:

Initiative 105 = CF 313659  
Initiative 106 = CF 313660  
Initiative 107 = CF 313661  
Initiative 108 = CF 313662  
Initiative 109 = CF 313663  
Initiative 110 = CF 313664

The updated initiatives were delivered by runner to the Office of the City Clerk on Tuesday, March 11, 2014, at 4:07p.m., and they are being transmitted to you for preparation of ballot titles pursuant to Article IV, Section 1B of the City Charter and Seattle Municipal Code, Section 2.08. Mr. Lowell indicated in a follow-up call that the updated versions simply combine the proposed initiative language with the petition signature page for each of the six initiative measures.

Mr. Lowney's contact information remains the same: 2317 E. John Street, Seattle, WA 98122; phone number 206-860-2976; email address [knoll@igc.org](mailto:knoll@igc.org). An alternate contact number is 206-650-1044.

Thank you for your attention to this matter. If I may assist in any way, please contact me at ext. 48361.

Attachments (6)

cc: Mayor Murray  
City Councilmembers  
Wayne Barnett, Executive Director Seattle Ethics and Elections Commission

FILED  
CITY OF SEATTLE

2014 MAR 18 PM 2:02

CITY CLERK

MEMORANDUM

TO: Monica Martinez Simmons, City Clerk  
FROM: Jeff Slayton, Assistant City Attorney  
SUBJECT: Ballot Title for Initiative 108 (Clerk File 313662)  
DATE: March 18, 2014

*Via e-mail and hand-delivered*

In response to your March 12, 2014 memorandum regarding proposed Initiative Measure 108, this office has established the following ballot title:

**THE CITY OF SEATTLE  
INITIATIVE MEASURE NUMBER 108**

The City of Seattle Initiative Measure Number 108 concerns public support and regulation of early learning and child care.

If enacted, the measure would establish a \$15 minimum wage for child-care workers (phased in over three years for employers with under 250 employees); seek to reduce childcare costs to 10% or less of family income; prohibit violent felons from providing professional childcare; require enhanced training through a City partnership; create a workforce board and establish a fund to help providers meet standards; and hire an organization to facilitate communication between the City and childcare workers.

Should this measure be enacted into law?

Yes

No

Please file this title with King County Elections. If you have any questions, please contact me at 233-2154.



FILED  
CITY OF SEATTLE

2014 MAR 18 PM 2:02

CITY CLERK

**MEMORANDUM**

TO: Monica Martinez Simmons, City Clerk  
FROM: Jeff Slayton, Assistant City Attorney  
SUBJECT: Ballot Title for Initiative 108 (Clerk File 313662)  
DATE: March 18, 2014

*Via e-mail and hand-delivered*

In response to your March 12, 2014 memorandum regarding proposed Initiative Measure 108, this office has established the following ballot title:

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Should this measure be enacted into law?

Yes

No

Please file this title with King County Elections. If you have any questions, please contact me at 233-2154.

City of Seattle  
Legislative Department  
Office of the City Clerk



Monica Martinez Simmons, City Clerk

Certified Mail  
#70111150000147890508

March 18, 2014

Mr. Knoll Lowney  
2317 E. John St.  
Seattle, WA 98122

**Subject:** *Initiative Measure No. 108*

Dear Mr. Lowney:

The subject initiative measure filed with my office on March 11, 2014, designated Initiative Measure No. 108, has been reviewed and approved as to form with the noted edits and filed as Clerk File No. 313662. The ballot title has been prepared by the City Attorney's Office in accordance with SMC 2.08.020 and reads as follows:

**THE CITY OF SEATTLE  
INITIATIVE MEASURE NUMBER 108**

The City of Seattle Initiative Measure Number 108 concerns public support and regulation of early learning and child care.

If enacted, the measure would establish a \$15 minimum wage for child-care workers (phased in over three years for employers with under 250 employees); seek to reduce childcare costs to 10% or less of family income; prohibit violent felons from providing professional childcare; require enhanced training through a City partnership; create a workforce board and establish a fund to help providers meet standards; and hire an organization to facilitate communication between the City and childcare workers.

Should this measure be enacted into law?

Yes

No

[End of Title]

600 4<sup>th</sup> Avenue, Floor 3, PO Box 94728, Seattle, Washington 98124-4728  
(206) 684-8344 Fax: (206) 386-9025 TTY: (206) 233-0025  
email: [clerk@seattle.gov](mailto:clerk@seattle.gov)

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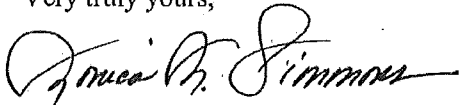
Knoll-Lowney  
March 18, 2014

Page 2

The initiative process is outlined in Article IV, Section 1.B of the City Charter, Seattle Municipal Code Section 2.08, and the Revised Code of Washington (RCW) 29A.36.071, .080, and .090. Please be advised the signed petitions for Initiative Measure No. 108 must be filed with the City Clerk within 180 days from approval notification. The 180-day count begins Wednesday, March 19th, 2014. The number of signatures required shall be equal to or not less than ten (10) percent of the total number of votes cast for the office of Mayor at the last preceding municipal election (2013). The minimum number of resident registered voter signatures required is 20,638 and shall be filed with my office no later than the end of the business day on Monday, September 15, 2014, 5:00 p.m. The appropriate documentation and petition signatures will then be transmitted to the King County Elections Department for verification of the sufficiency of signatures in accordance with state law.

Should you have any questions, please feel free to contact me at (206) 684-8361 or via e-mail at [Monica.simmons@seattle.gov](mailto:Monica.simmons@seattle.gov)

Very truly yours,



Monica Martinez Simmons  
City Clerk

*Cc: Mayor Murray  
City Councilmembers  
Peter Holmes, City Attorney  
Jeff Slayton, Assistant, City Attorney  
Wayne Barnett, Director, EEC*

600 4<sup>th</sup> Avenue, Floor 3, PO Box 94728, Seattle, Washington 98124-4728  
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City of Seattle  
Legislative Department  
Office of the City Clerk



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Monica Martinez Simmons, City Clerk

Certified Mail #70111150000147890515

March 18, 2014

Sherill Huff, Director  
King County Elections  
919 Southwest Grady Way  
Renton, WA 98057-2906

*Subject: Initiative Measure No. 108*

Dear Ms. Huff:

Please be advised that the proposed subject initiative petition was filed as Clerk File No. 313662 on Tuesday, March 11, 2014. This initiative petition has been designated Initiative Measure No. 108 and concerns public support and regulation of early learning and child care.

The Seattle City Attorney's Office has provided the following ballot title:

**THE CITY OF SEATTLE  
INITIATIVE MEASURE NUMBER 108**

The City of Seattle Initiative Measure Number 108 concerns public support and regulation of early learning and child care.

If enacted, the measure would establish a \$15 minimum wage for child-care workers (phased in over three years for employers with under 250 employees); seek to reduce childcare costs to 10% or less of family income; prohibit violent felons from providing professional childcare; require enhanced training through a City partnership; create a workforce board and establish a fund to help providers meet standards; and hire an organization to facilitate communication between the City and childcare workers.

Should this measure be enacted into law?

Yes

No

[End of Title]

600 4<sup>th</sup> Avenue Floor 3, PO Box 94728, Seattle, Washington 98124-4728  
(206) 684-8344 Fax: (206) 386-9025 TTY: (206) 233-0025  
email: [clerk@seattle.gov](mailto:clerk@seattle.gov)

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Sherril Huff  
March 18, 2014  
Page 2

The initiative's proponents have been informed that the minimum number of resident registered voter signatures required is 20,638 and shall be filed with this office no later than Monday, September 15, 5:00p.m., for subsequent submittal to your office for verification of sufficiency of signatures.

Should you have any questions or if you need additional information, please do not hesitate to contact me at (206) 684-8361 or email [monica.simmons@seattle.gov](mailto:monica.simmons@seattle.gov).

Sincerely,



Monica Martinez Simmons  
City Clerk

cc: *Mayor Murray*  
*City Councilmembers*  
*Peter Holmes, City Attorney*  
*Jeff Slayton, Assistant, City Attorney*  
*Wayne Barnett, Executive Director, SEEC*