Clerk File No. 313273

The City of Seattle – Legislative Department

Clerk File sponsored by: Bruce A. Harrell

Appointment of Naomi M. McMillen as member, Seattle Human Rights Commission for a term of confirmation to August 31, 2014.

Committee Action:

Date	Recommendation	Vote
9/24/13	Confirm	BH, NL, SB

Related Legislation File:

Date Introduced and Referred:	To: (committee):
9.16.13	Public [redacted] Safety, Civil Rights & Technology
Date Re-referred:	To: (committee):
Date Re-referred:	To: (committee):
Date of Final Action: 9/30/13	Disposition: Confirmed

This file is complete and ready for presentation to Full Council.

Full Council Action:

Date	Decision	Vote
9/30/13	Confirmed	9-0

FILED
CITY OF SEATTLE
2013 SEP -3 PM 1:42
CITY CLERK

City of Seattle
Notice of Appointment

Name: ***Naomi McMillen***		☒ **Executive Appointment** ☐ **Reappointment** ☐ **Legislative Appointment** ☐ **Agency Appointment** ☐ **PDA Council** ☐ **PDA Constituency**
Residential Neighborhood: *Broadview*	**Zip Code:** *98133*	**Contact Phone No.:** *N/A*
Appointed to: *Seattle Human Rights Commission, Get Engaged member*		**Date of Appointment:** *September 3, 2013*
Authority (Ord., Res.): *S.M.C. 3.14.920*		**Term of Office** **From:** *Confirmation* **To:** *August 31, 2014*

Background:

Naomi McMillen is currently a paralegal at Carney & Marchi, an immigration law firm. As a part of her work at Carney & Marchi, One America and the Strategic Asia Program, she has conducted extensive research and advocated for a wide range of individuals including women that have fled across four borders to escape domestic abuse, children who are seeking a new life in our country and more. Naomi would like to take this experience and put it to work on the Human Rights Commission's Discrimination Appeals Committee.

Naomi grew up in extreme poverty and is particularly passionate about discrimination against people who live in poverty as well as immigration issues. Although she is not an immigrant herself, many of her friends growing up were and she witnessed mistreatment and discrimination based on race, immigration status and socioeconomic status. This experience made her passionate about wanting to make a difference.

Additionally Naomi also has experience in putting together large events. She helped plan and execute two major academic conferences and is looking forward to helping work on the Human Rights Day Planning Committee.

The Human Rights Commission and Get Engaged program are happy to welcome Naomi's motivation and passion for human rights issues and for making a difference in people's lives. We hope the program will help grow Naomi's skills as leader to help engage others in this important work.

Authorizing Signature:	**Name and Title of Officer Making Appointment:** *Mayor Mike McGinn*

Revised 3/11

Naomi M. McMillen

Career Objective
To promote human rights in my community and develop my leadership skills while engaging in a rewarding civic service opportunity.

Education
Bachelors of Arts in Political Science, University of Washington, June 2011
Certificate in International Security, University of Washington, June 2011

Experience
Paralegal, September 2011 – Present (40hrs/week, $14.00/hr)
Carney & Marchi, Attorneys at Law, Seattle, Washington
→Prepare immigration applications: asylum, u-visas, deferred action, family based petitions
→Legal research: locate expert witnesses, research country conditions & human rights practices
→Manage removal/deportation cases: notice of evidence, pre-hearing statements, bond memos
→Obtain medical, criminal, and supporting documents from clients and courts
→Maintain the order of the client filing system; provide administrative support as requested

Strategic Asia Program Intern, February 2012 – January 2013 (15-20hrs/week, $10.00/hr)
National Bureau of Asian Research, Political and Security Affairs Group, Seattle, Washington
→Research, review and input numerical datasets for the Strategic Asia Database
→Gather and interpret information, summarize papers, and fact-check for PSA initiatives
→Assist with drafting grant proposals, performing donor research, and funding projects
→Provide administrative and logistical support for briefings, workshops, and conferences
→Answer incoming calls to the organization and cover the front desk; Receptionist duties

Database Assistant, July 2012 – November 2012 (4hrs/week, $12.00/hr)
OneAmerica, Operations Department, Seattle, Washington
→Fulfill all data entry needs associated with OneAmerica's programmatic work
→Provide regular staff trainings and maintain the organization's database user manual
→Generate, modify, and export reports; complete regular system updates and maintenance
→Lead on short- and long-term database projects; identify areas of opportunity and growth
→Other administrative projects and duties; all database work performed using Salesforce

Training
Asia-Pacific Orientation Course, Asia-Pacific Center for Security Studies (APCSS), December 11th, 2012
Intro to Negotiation & Conflict Management, Online Course, U.S. Institute of Peace, In Progress
Intro to Interfaith Conflict Resolution, Online Course, U.S. Institute of Peace, In Progress
Intro to Conflict Analysis, Online Course, U.S. Institute of Peace, July 2012

Skills
Microsoft Office: Word, Excel, Outlook, PowerPoint
2 Years of Database Maintenance Experience
Adobe Skills: In-Design and Illustrator
5 months as Salesforce Database Administrator
Quantitative and Qualitative Research Skills
Event and Conference Planning Experience
Ability to Perform Under Strict Deadlines
Knowledge of Court Rules and Procedures

Activities

→*Paper Presenter*, "Canada-U.S. Defense Relations: A Partnership for the 21st Century," the Association for Canada Studies in the United States (ACSUS), September 5th, 2013 – September 6th, 2013

→*Conference Organizer*, "Korea Global Forum 2012: Korean Unification and U.S.-R.O.K. Cooperation," with the National Bureau of Asian Research and the Korean Institute for National Unification, November 27th, 2012, http://nbr.org/research/activity.aspx?id=294

→*Volunteer Researcher*, "Financial Inclusion of Women Project – Central Asia," www.deltawomen.org, July 20th, 2012 – September 15th, 2012

→*Poster Presenter*, National Conference on Undergraduate Research 2012, www.weber.edu/ncur2012/ Weber State University, Ogden, Utah, March 29th, 2012 – March 31st, 2012

→*Undergraduate Research Fellow*, Center for American Politics and Public Policy, www.cappp.org University of Washington, September 2010 – June 2011

→*Poster Presenter*, University of Washington Undergraduate Research Symposium 2011, https://expo.uw.edu/expo/apply/231/proceedings, May 20th, 2011

Publications

→"Strategic Asia Update," Newsletter of the Strategic Asia Program, The National Bureau of Asian Research,
January 2013, http://cdn.nbr.org/announcements/email/NBR_2013_01_StrategicAsia.html
December 2012, http://cdn.nbr.org/announcements/email/NBR_2012_12_StrategicAsia.html
November 2012, http://cdn.nbr.org/announcements/email/NBR_2012_11_StrategicAsia.html
October 2012, http://cdn.nbr.org/announcements/email/NBR_2012_10_StrategicAsia.html

→"The 50th Anniversary of the 1962 Sino-Indo Border War: An Interview with Arun Sahgal," National Bureau of Asian Research Policy Q&A, http://nbr.org/research/activity.aspx?id=290, http://tacstrat.com/content/index.php/2012/11/01/50-years-down-the-sino-indian-war/

→"Strategic Asia 2012-13: China's Military Challenge," Conducted Research and Compiled Charts for Chapter, "Strategic Asia by the Numbers," The National Bureau of Asian Research, October 2012, http://nbr.org/publications/strategic_asia/pdf/SA12_Bythenumbers.pdf

→"The Financial Inclusion of Women: An In-Depth Analysis of Policy and Practice," Co-authored Chapter "The Financial Inclusion of Women in Central Asia," http://www.deltawomenproject.blogspot.com/

→Penn State Journal of International Affairs, Spring 2012, Issue 2, Volume 1
"The Role of Natural Resources, Strategic Assets, and Human Rights in U.S. Foreign Assistance Allocation" http://psujia.files.wordpress.com/2012/04/foreign_aid_final.pdf

Seattle Human Rights Commission

July 11, 2012

15 members, confirmed by City Council, who serve a term of 2 years:

- 8 appointed by Mayor including one Get Engaged Member, appointed by Mayor who serves a single term of 1-year
- 7 appointed by City Council
- 1 appointed by the Commission

Created under Ordinance 120871

D	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
6	F	Katherine Beckett	08-27-12	07-22-14	1st		City Council
1	F	Isabel Bussarakum	08-27-12	07-22-14	1st		City Council
6	F	Catherine Moore	08-27-12	07-22-14	1st		City Council
6	F	Jessica Andrade	01-05-10	07-22-13	2nd		City Council
4	F	Nika Dahlbacka	09-09-09	07-22-13	3rd	Vice-Chair	City Council
3	F	Alejandra Gonza	11-01-12	07-22-13	1st		City Council
3	M	Greg Ramirez	10-31-11	07-22-13	1st		City Council
1	F	Christina Ygona	08-27-12	07-22-14	1st		Commission
3	M	David Lujano	11-05-12	07-22-14	1st		Mayor
3	F	Andrea Negrete	11-05-12	07-22-14	1st		Mayor
1	M	Rich Stolz	03-20-13	07-22-14	1st		Mayor
1	F	Jennifer Yogi	07-30-10	07-22-14	2nd	Secretary	Mayor
5	F	Marsha Mavunkel	10-31-11	07-22-13	1st		Mayor
6	M	Martin Penner	07-30-10	07-22-13	2nd		Mayor
		Vacant					Mayor
6	F	Naomi McMillen	09-03-13	08-31-14	1st	Get Engaged	Mayor

Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other	(6) Caucasian
Council	1	6	0	4	1	0	2	1	0	3
Commission	0	1	0	1	1	0	0	0	0	0
Mayor	3	3	0	5	2	0	2	0	1	1
Get Engaged	0	1	0	0	0	0	0	0	0	1
Total	***4***	***11***	***0***	***11***	***4***	***0***	***4***	***2***	***1***	***5***