



POWER OF PLACE™

Parks Youth Violence Prevention Team



Seattle Parks and Recreation Citywide Teen Programs:

Developing teens, their families, and our
community through employment pathways

Ron Mirabueno – Youth Employment and Service Learning Unit

Cherryl Jackson-Williams – Youth Career Training Program

Today We Will Be Discussing...

- The evolution of youth employment from 20 years ago to present
- How the Youth Career Training Program pilot is enhancing and connecting employment pathways
- The significance of the centralization of the Seattle Parks and Recreation Citywide Teen Programs

Looking Back

- Seattle Youth Employment Program (SYEP)
- Youth Engaged in Service (YES)
- Northern Stars
- High school intern position at community centers
- Positions through Associated Recreation Council (ARC) like Jr. counselors, basketball scorer and timers, and ball field attendants

What's Happening Now

Program	Description
YES Youth Engaged in Service	Matches youth w/Parks staff mentors, operations, programming, maintenance
STEP Student Teen Employment Preparation	Team, project, and community based, provides training
SOS Summer of Service	Team, project, and community based, provides training
TIP Teen Intern Program	Individual or in teams, project based, provides training
TAT The Able Teens	Service based vocational training program, focus on independent living skills and socialization, provides training

What's Happening Now

Program	Description
Stevens Pass Clean-Up Crew	Team of teens organize work parties to pick up litter around Stevens Pass
Trail Crew	Team of teens restore and build trails and infrastructure
Mountain Biking Guide	Teen led mountain biking trips for other youth. Mountain Biking Guides conduct bike riding safety presentation
Rock climbing belay leads	Teens trained and certified as belayers in indoor and outdoor rock climbing areas
Peer Outreach Coordinator	Organizing, marketing and implementing special events for LGBTQ teens and allies.
Performance Artist	Perform at various events including, "Youth of Color Performing Arts Showcase"
LGBTQ Historical Figure Presenter	Research and deliver presentation on LGBTQ historical person of color at special events

Youth Career Training Program (YCTP)

- Pilot program within YESL focused to increase capacity and diversity of youth employment opportunities
- Develop employment pathways with tiered progression model that increases levels of skill attainment, scope of work, and stipend amount
- Setting high and clear expectations throughout experience
- The development of youth and the strengthening of their families needs to happen simultaneously and ultimately building community



What's Happening Now



Program



Description

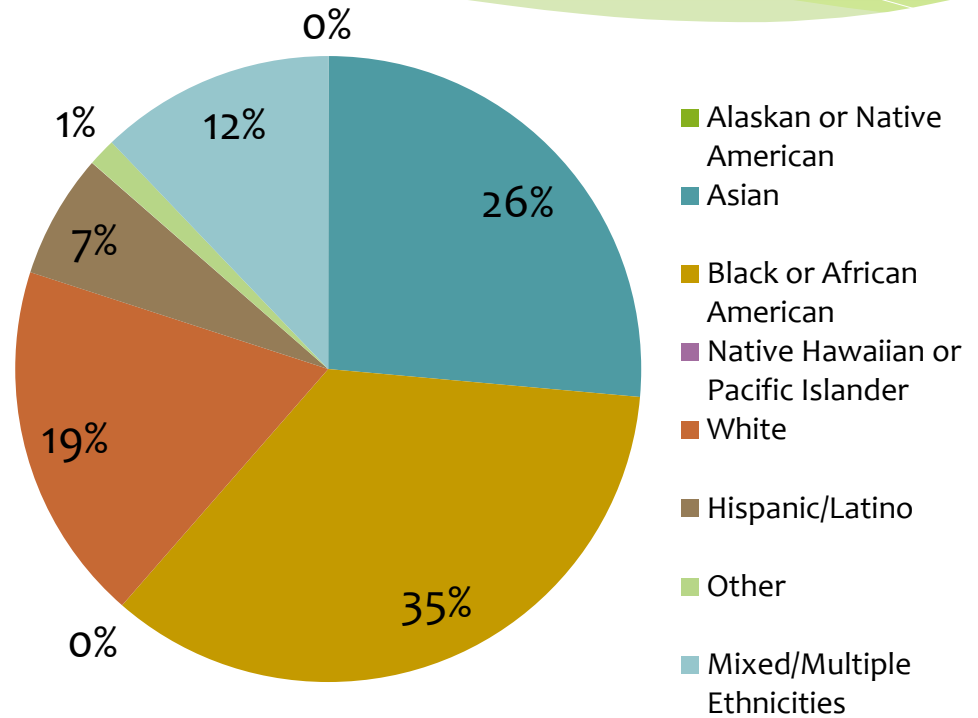
Media Crew	A team of teens trained to use video and audio equipment and editing software to produce multi-media projects.
Ropes Course Youth Facilitator	A highly trained group of youth that can co-facilitate portable and low ropes course elements for other groups of youth or adults
Quick Start Tennis Instructor	Teens trained on how to play, coach, and interact with younger youth just learning how to play tennis
Swim Program Aides	Lifeguard trained, these youth support swim classes or programs within Seattle Parks and Recreation Pools

2013 Highlights

- # of youth employment opportunities: 477
- # of youth interested = 1,493



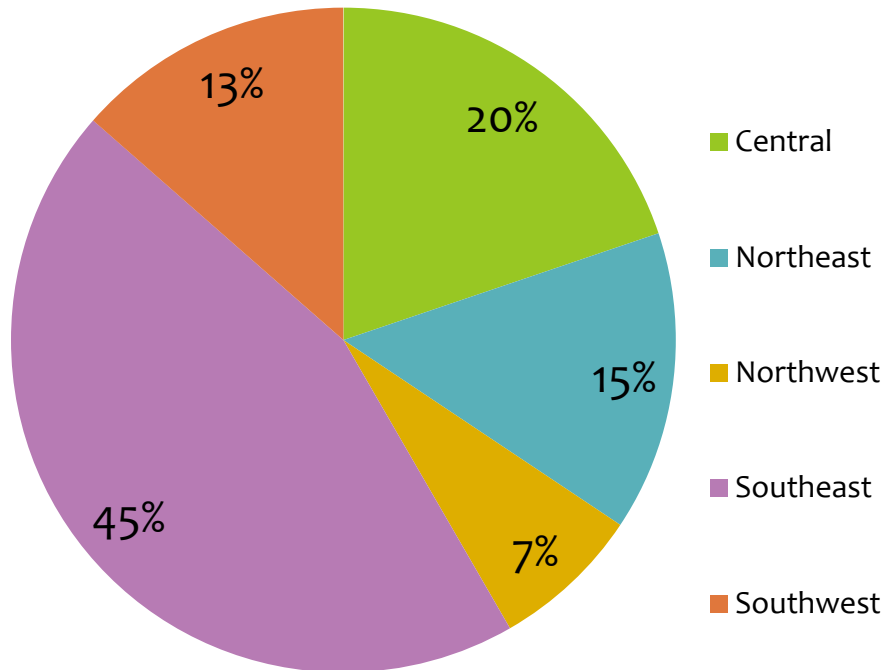
Race/Ethnicity



2013 Highlights

- Immigrant or refugee: 23%
- Qualify for free or reduced lunch: 45%
- SYVPI enrolled: 3%

Demographic Representation



Centralization of Citywide Teen Programs

- Higher level quality and consistency of programming
- Improved data collection
- Increased collaboration among internal and external actors to address larger gaps in service
- Development of strategic and intentional processes to help guide future actions

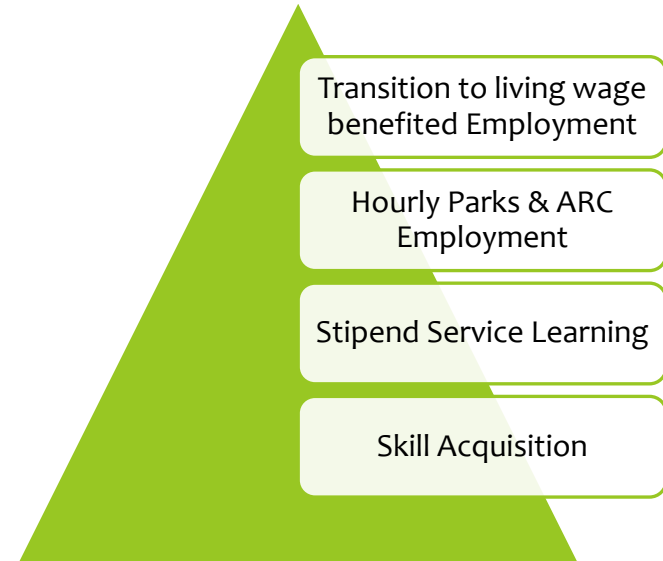


Strategic Planning for the Future

Citywide Teen Programs Strategic Planning



YESL Strategic Goal 1: Improve Employment Pathways





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Seattle Parks and Recreation Citywide Teen Programs:

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