

**Roundtable Discussion – Committee on Minimum Wage and Income Inequality  
April 12, 2014**

1. Choose scribe/recorder.
2. Pass around the sign-up sheet.
3. Quick introductions – name, neighborhood, your first job.

*No need to come to agreement on the specific questions below. These are real questions, though, and we need your feedback. If your group doesn't come to consensus on a question – join the club and move to the next question.*

- Should Seattle adopt a minimum wage higher than the State minimum?
- Should it be phased in or happen immediately?
  - If phased in, over what time period?
  - If phased in, should the phase in be the same for all employers?
  - If not phased in, which employers should be phased in differently and why?
- Should tips, commissions, and/or bonuses be included, that is counted, in the new minimum wage, with the understanding the employer would have to pay the difference if the employee did not receive tips up to the new minimum wage? Should only money be counted toward the new minimum wage or should other forms of compensation be credited? If so, which ones and why (e.g. health care, child care, retirement)?
- What else needs to be considered in this discussion?
- What would you do, and how would you do it?