

**City of Seattle
Notice of Appointment**

C.F. 313728

Name: Veasna Adrian Hoy		<input type="checkbox"/> Executive Reappointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Seahurst	Zip Code: 98146	Contact Phone No.: (206)478-6001
Appointed to: Seattle Immigrant and Refugee Commission		Date of Appointment: 4/7/2014
Authority (Ord., Res.): Ordinance 118392		Term of Office: From: Confirmation To: 4/30/2016
<p>Comments: Veasna Hoy was born in Cambodia, raised in Olympia, WA and earned her bachelor's degree in Political Science from Pacific Lutheran University. She studied Asia Pacific Studies as a graduate student at the University of San Francisco and after completing her studies, worked as a university instructor and cabinet assistant for the Royal Government in Cambodia. Veasna previously worked at the Commission on Asian Pacific American Affairs and now works as a mental health counselor at Southwest Youth and Family Services where she serves communities from diverse socio-economic and cultural backgrounds. She is a contributor to the Washington State AAPI Voices in Education Initiative, the Wing Luke Museum of the Asian Pacific American Experience and volunteers for the Road Map Project to improve student achievement and college readiness in South King County and South Seattle. She currently is a member of the Asian Pacific Islander Community Leadership Program. She will be attending law school at Seattle University School of Law and is looking forward to continuing her work towards empowering disadvantaged and vulnerable populations.</p>		
Authorizing Signature: 		Name and Title of Officer Making Appointment: Councilmember Bruce Harrell

10215 35th Ave SW
Seattle, WA 98146

March 17, 2014

Office of Immigrant and Refugee Affairs
P.O. Box 94745
Seattle, WA 98124-4745

Dear Ms. Fathi,

It is with great pleasure to submit my cover letter to serve as a commissioner for the City of Seattle Immigrant and Refugee Commission. Over the past four years I have worked directly with marginalized and hard-to-reach communities of color, including immigrant and refugee student and families. I have provided direct services in areas of behavioral health, academic advising and social services referral and support. My work with immigrants and refugees has given me insight on cross-cultural and linguistic barriers that cause educational, economic and health disparities within communities and systems.

As a member of the Asian Pacific Islander Community Leadership Program, I am currently leading my cohort with a community project which identifies and assesses the barriers that undocumented API youth face in Washington State. I am proud to be a part of an enriching program that carries the legacy of Kip Tokuda and his vision to mentor and inspire emerging API community leaders. My community involvement also includes youth mentorship, workshop facilitation for parent engagement, and volunteering for collaborative regional programs such as the Road Map Project and the Puget Sound Equity Summit.

This summer, I will begin enrollment at Seattle University Law School to further pursue my commitment toward alleviating institutional racism and creating opportunities for economic and social mobility for communities of color. As a daughter of Cambodian refugees, it would be an honor to promote understanding and to advocate on behalf of individuals and families that I have a connection with, both on a personal and professional level. I thank you in advance for your consideration.

Sincerely,

Veasna Hoy

Veasna Adrian Hoy

EDUCATION

Seattle University School of Law
Juris Doctorate

Seattle, WA
Expected Graduation Date May 2017

University of San Francisco
Master of Arts in Asia Pacific Studies

San Francisco, CA
August 2008

Pacific Lutheran University
Bachelor of Arts in Political Science

Tacoma, WA
January 2008

EXPERIENCE

Southwest Youth and Family Services
Individual and Family Counselor

Seattle, WA
Feb 2012 - present

- Develop culturally-competent, client driven, strengths-based treatment plans focusing on mental health needs, crisis intervention and meeting academic goals
- Perform continuous assessment and treatment plan progress reviews
- Collaborate with school staff and partnering agencies to enhance cultural competency and maintain positive and nurturing school environment for diverse students struggling with mental health and behavioral issues
- Facilitate quarterly group workshops in areas of grief and loss, aggression replacement training and youth empowerment

SafeFutures Youth Center

Seattle, WA

Khmer Bilingual Case Manager

May 2011 - Feb 2012

- Provided educational guidance, mentorship and advocacy for at-risk who were currently involved or at-risk of involvement with the juvenile justice system, gangs, and/or academic failure
- Worked collaboratively with schools and Seattle Youth Violence Prevention Initiative's consortium of agencies to provide programs and services that met the individual needs of each youth
- Provided legal advocacy for clients and families at court proceedings
- Conducted community outreach to advocate on behalf of services for youth
- Designed and facilitated student programs such as SAT preparation and summer writing workshops
- Created and administered grant funded projects through Seattle Youth Violence Prevention Initiative Mini Community Grants

WA State Commission on Asian Pacific American Affairs

Olympia, WA

Executive Assistant

July 2010 - February 2011

- Provided executive level project management and administrative support to the Director of CAPAA
- Compiled information and drafted budget and executive director reports
- Supported Director with policy advocacy in areas of education, economic development and health and human services
- Worked in collaboration with other local, state and federal agencies and organizations; elected officials, board members, the public and media to further CAPAA policy initiatives
- Planned and prepared quarterly board meetings attended by board members, partnering agencies and the public
- Managed agency website and Legislative E-newsletter
- Recruited, hired, trained and supervised two CAPAA fellows
- Monitored administrative agency compliance

Royal Government of Cambodia, Office of the Council of Ministries

Phnom Penh, Cambodia

Cabinet Assistant

Sept 2008 - May 2009

- Provided executive level administrative and policy support to cabinet officials
- Drafted and edited issue papers, agreements, reports and other related policy documents in areas of national security and conflict resolution
- Completed daily correspondence and memoranda on behalf of cabinet officials
- Conducted community outreach and information gathering for policy analysis and recommendation

University of San Francisco, Office of Admission

San Francisco, CA

Administrative Assistant VI

June 2004- June 2008

- Developed and facilitated college visit programs for underrepresented Upward Bound and AVID students

- Planned and coordinated recruitment events for fall/spring open houses for prospective and admitted domestic and international students and families
- Facilitated twice daily campus visit information sessions and campus tours
- Conducted database management for high volume of prospective domestic and international applications
- Recruited, hired, trained and supervised twenty student interns
- Performed cross-functional duties in areas of enrollment, registration and financial aid services
- Worked in collaboration with and as a liaison between Admission staff, board members, departments, and overall USF community

COMMUNITY LEADERSHIP AND INVOLVEMENT

- 2014 Volunteer, Joel E. Smilow Clubhouse and Teen Center at the Rainer Vista Boys and Girls Club
- 2014 Volunteer, Road Map Parent Engagement Project, University of Washington School of Social Work
- 2013 - 2014 Community Leadership Program Participant, Asian Pacific Islander Community Leadership Foundation
- 2013 Road Map Project Volunteer, Lindbergh High School College Application Completion Event
- 2013 South King Equity Summit participant
- 2013 Puget Sound Equity Summit volunteer and participant
- 2012 – present Certified Low-Ropes Challenge Course Group Facilitator, Seattle Parks and Recreation
- 2012 -2013 Resident Advisory Committee Member, White Center Promise
- 2011 - 2013 Youth Mentor, Washington Youth Academy
- 2011 – 2012 Workshop Facilitator for Parent Engagement, Washington State AAPI Voices in Education Initiative
- 2011 – 2012 Community Advisory Committee Member, The Wing Luke Museum of the APA Experience
- 2011 – 2012 Text Writer, *“Inside Out”*, *APA Girls and Suicide* Museum Exhibit, The Wing Luke Museum of the Asian Pacific American Experience
- 2011 Guest Speaker and Facilitator, 9th Grade Girls’ Focus Group, Chief Sealth International High School
- 2010 – 2011 Board Member, Cambodian Women’s Networking Association

Skills and Certification

- Agency Affiliated Counselor, License No. CG60276735, WA State Dept. of Health
- Cultural Diversity training certificate, Navos, 2013
- Corporate Compliance and Ethics training certificate, Navos, 2013
- WA State Certified Aggression Replacement Trainer, SWYFS, 2012 – present
- Teacher’s Knowledge Test Certification, Cambridge University, July 2010
- Excellent public speaking, interpersonal, and communication skills
- Proficient in Microsoft Word, Excel and Powerpoint

Awards and Honors

- Selected Graduation speaker for the College of Arts and Sciences, May 2008
- Employee Star Award, Office of Admission, University of San Francisco, Fall 2007
- Operations Team Star Award, Office of Admission, University of San Francisco, Spring 2006

References

- Available upon request

Immigrant and Refugee Commission

January 2014

15 Members: Who are confirmed by City Council and serve a term of two years. **3 term maximum.**

- 8 appointed by Mayor
- 7 appointed by City Council

D		Member	I/R	Y	Term #	First Appointed	Term Ends	Position #	Appointing Body
1	M	Shree Ram Dahal	Y		2	7/11/11	1/31/15	2	Council
2	M	Simon S-M Khin	Y		1	3/28/13	1/31/15	4	Council
1	F	Mindy Au	Y		1	4/30/2014	4/30/2016	10	Council
3	F	Mariya Kochubey	Y		1	3/28/13	1/31/15	8	Council
1	F	Veasna Hoy	Y		1	4/30/2014	4/30/2016	14	Council
4	F	Kianoush Naficy	Y		1	4/30/2014	4/30/2016	6	Council
1	F	Dori Cahn	Y		1	3/28/13	1/31/15	12	Council
1	F	Michele Ramirez	Y		1	4/30/2014	4/30/2016	3	Mayor
1	F	Susana Mercado Alvarado	Y		1	4/30/2014	4/30/2016	11	Mayor
2	F	Tsegaba Woldehaimanot	Y	Y	2	5/13/11	1/31/15	1	Mayor
1	F	Jennifer Calleja	Y		1	1/31/13	1/31/15	5	Mayor
1	F	Farhiya Mohamed	Y		1	12/17/13	1/31/16	9	Mayor
4	F	Roxana Norouzi			1	1/31/13	1/31/15	7	Mayor
2	F	Riddhi Mukhopadehyay	Y		1	4/30/2014	4/30/2016	15	Mayor
2	M	Michael Neguse	Y		3	12/22/10	1/31/15	13	Mayor

*Diversity*before vacancies*

Appointed by:	Total		Youth		*I/R		US Born Minority		(1) API		(2) African		(3) Latin@		(4) Mid-East		(5) Other		(6) E European		Vacancies
	Subtotal	14	3	10	3	4	4	3	3	3	3	3	3	3	3	1					
Gender	Women	Men	W	M	W	M	W	M	M	W	W	M	W	M	W	M	W	M	W	M	
Mayor	7	1	1	0	7	1	2	1	0	1	2	1	3	0	1	0	0	0	0	0	0
Council	5	2	0	0	3	2	0	1	1	3	1	0	0	1	1	0	0	0	0	0	0
Total	12	3	3	0	4	6	2	1	1	3	2	2	1	2	2	1	0	0	0	0	0