City of Seattle
Notice of Appointment

Name: Dr. Donald T. Felder		☐ Executive Appointment ☐ Reappointment ☒ Legislative Appointment ☐ Agency Appointment ☐ PDA Council ☐ PDA Constituency
Residential Neighborhood:	**Zip Code:**	**Contact Phone No.:**
Appointed to: *Member, Office of Professional Accountability Review Board*		**Date of Appointment:** *April 7th, 2014*
Authority (Ord., Res.): *Ord. 120728*		**Term of Office:** **From:** *April 7th, 2014* **To:** *April 7, 2016*
Background:		
Authorizing Signature: Bruce A. Harrell		**Name and Title of Officer Making Appointments:** *Councilmember Bruce Harrell, Chair, Public Safety, Civil Rights, and Technology Committee*

RESUME

DONALD T. FELDER, Ph.D

[redacted]

VISION: To advocate within organizations for authentic community partnerships, guiding efforts for empowering citizens to maintain safe neighborhoods, and become caretakers of their schools.

PROFILE: My career reflects this vision and my experience includes:

- Providing consulting services to schools, and community organizations in the Northwest Region;
- Mediating agreements between school officials, families and children institutions,
- Orchestrating partnerships in Seattle's African American communities, using strategies to advance resilience, create a common focus, and promote strategies for reforming a comprehensive high school and two alternative schools;
- Conducting local and national teacher workshops on behalf of the Black Child Development Institute and National Association of Black Educators, including educational summits in King County;
- Teaching multicultural courses at Antioch University;
- Coaching and supervising educational candidates to obtain a teaching or administrative certificate;
- Evaluating school plans and aligning goals to foster systemic change;
- Establishing community learning centers; promoting educational options for challenging students; engaging students in meaningful learning experiences;
- Assisting school teams in their interpretation of student and parent survey data; establishing protocols for measuring successes and identifying areas for further effort; developing procedures for understanding and correcting student behavior and academic failure;
- Participating on committees charged with the task of eliminating disproportionality academically, creating safe schools, promoting effective teaching procedures, and designing staff development programs;
- Studying prominent schools that successfully completed reform of their K-12 process;
- Principal and administrator for 20 years with Seattle Public Schools; classroom teacher at elementary and secondary levels;

EDUCATION

- Doctor of Philosophy: Educational Leadership, conferred by Union Institute, Cincinnati, Ohio (1998). Dissertation was *Swords into Plowshares: Changing What and How We Teach Juvenile Delinquents*
- Bachelor of Arts and Sciences: Black Studies, Education, and Recreation Administration, conferred by University of Washington, Seattle, Washington (1974).
- Licensed Principal (1998)
- Anger Management Facilitator and Certified Mediator (1984 and 1994)
- Meeting facilitator: Trained at Mills College, San Francisco, CA (1976)

Adult Courses/Training Sessions Facilitated

- Taught a principal certification course at City University
- Serve as a guest lecturer at Seattle University and the University of Washington.
- Supervise field experiences for learners seeking a teaching certification
- Teach courses at Antioch University as an adjunct professor.

CAREER EXPERIENCE

Educational Consultant 2004 to Present - Casey Family Programs

- Provide youth access to supplemental education supports and services.
- Prepare youth to achieve their post-secondary education, training, and career goals.
- Ensure that youth are literate, acquire basic skills, and have extracurricular opportunities
- Promote public policies that support education during and after graduation.

Adjunct Professor and Field Supervisor – 2004 to 2007. Antioch University (Seattle

- Teaching a multicultural course
- Providing guidance to staff members for developing a principal certification course.
- Supervising Teacher candidates.

Principal - 1994 to 2003. - Interagency Schools: Seattle Public Schools

- Coordinated educational and social services at 20 school sites in Seattle;
- Produced an operational manual to guide transformation efforts for schools;
- Created and managed interagency agreements with city and state organizations;
- Managed multiple-types of budgets;
- Encouraged interdisciplinary planning to foster the mapping of curriculum, with real-life applications.
- Promoted literacy as the foundation for increasing academic achievement of low and high performing students;
- Formed educational teams to conduct research on the analysis of student gains, purposeful staff development activities, and courageous conversations about race and culture;
- Facilitated the management of volunteer programs, using the community's elders, students from local universities, and faith based organizations;
- Organized community fairs or events to sponsor educational services for youth and adults;
- Established active partnerships throughout the Seattle to support career development and mentoring programs.

Noteworthy Achievements. Established community classrooms and links to two-year colleges and vocational programs. Acquired grants to supplement the services of schools. These programs became recognized as statewide models. Initiated public policy on governing youth programs and gave guidance to local youth advisory boards.

Program Manager at King County Detention (Seattle Public Schools) 1986 to 1993.

Supervised the school's operations; evaluated teachers; monitored and adjusted the program's goals; coordinated community service projects and set-up transition programs for incarcerated youth; designed and implemented behavior management systems; sponsored instructional fairs for teachers and partners.

Noteworthy Achievements. Turned a nonfunctioning school at the King County Detention Center into one of the top programs in the state. Served as a consultant, and facilitator helping teachers design social skill programs throughout the state. Developed a safe-school curriculum; advised families on the management of special education services, and initiated agreements to organize partnerships with efforts directed to reduce recidivism.

Educational Consultant (Seattle Public Schools) 1982 to 1985.

Trained administrators and teachers to set up intervention and instructional programs for expelled students; lectured on topics concerning learning, culture competency, behavioral management techniques and related subjects. Audited schools to ensure compliance with the District's policies

Noteworthy Achievements. Developed social skills curricula for re-entry schools and trained the staff to implement the program as integral strategies for a teaching and learning processes.

Educator/Head Teacher (Seattle Public Schools) 1973 - 1981

Various classroom assignments in elementary and secondary schools

COMMITTEES AND BOARDS

Sankofa Community Festival - Weeklong event gathers educators, artists and interested parties to participate in workshops, lectures, and other special events

Breakfast Group - Networking among community groups and universities to increase the number of African American youth attending Washington State universities.

Puget Sound Pathways Network - Articulate professional/technical-training programs for youth in King, Pierce, and Snohomish Counties – *Board Member.*

Washington Association of Learning Disabilities - Raise public awareness of learning disabilities – *Board Member.*

Interim Youth Council - Recommended activities, monitored services, and provided funding for programs throughout King County – *Board Member.*

Seattle Safe-Futures - Designed an infrastructure to reduce juvenile crime by coordinating youth services systemically- *Board Member.*

Taking Care of Kids is Power - Created programs to promote parent involvement in public schools; instituted policy changes at the King County Youth Service Center – *Organizer.*

Seattle Community Public Health & Safety Network - Solicited organizations to participate in projects that promote community involvement in schools, recreational programs, and events that reduced child abuse. – *Chairman.*

King County Youth Council. - Provided oversight, awarded funds to organizations and monitored services to help organizations reach the required results – *Board Member.*

Reinvesting in Youth Council - Formulated recommendations for the Mayor and County Executive on strategies for coordinating a system of intervention and preventive youth services to reduce recidivism rates and the disproportionate number of minority youth incarcerated – *Board Member.*

University of Washington Danforth Mentor - Coached principal candidates by mentoring, introducing literature, and creating educational scenarios to reveal and teach proven leadership principles – *Instructor/Coach.*

EDUCATIONAL/PROFESSIONAL MEMBERSHIPS

Black Child Development Institute (Vice President)

Seattle Community College Technical Advisory Committee

National Association of Secondary School Principals

National Association of Black Educators

COMMUNITY SERVICE

Community Truancy Board (1 year)

Boys Basketball Coach (12 years)

Little League Umpire (3 years)

Neighborhood Black Watch Captain (6 years)

REFERENCES

Director of Casey Family Programs Lyman Legters, [redacted]

Parent, Ms. Mary Flowers
98124
[redacted]

Other references submitted upon request

Office of Professional Accountability Review Board]

Seven [7] members: Per *Council Ordinance 120728,* all subject to City Council confirmation, *2*-year terms

- *7* Appointed by City Council

D*	G	Position No.	Name	Appointed	Term Ends	Term #	Position	Appointed By
2	M	1	Al Marks	April 7, 2014	April 7, 2016	1	Community	CM Harrell
6	M	2	Joel Guay	April 7, 2014	April 7, 2016	1	Lawyer, Law Enforcement	CM Harrell
6	M	3	John Levytsky	April 7, 2014	April 7, 2016	1	Community	CM Harrell
6	M	4	Joe Hawe	January 1, 2012	July 1, 2014	2	Law Enforcement	CM Burgess
3	F	5	Claudia D'Allegri	October 1, 2011	July, 1 2015	2	Community	CM Burgess
6	F	6	Elizabeth Holohan	October 1, 2011	July, 1 2015	2	Lawyer, Community	CM Burgess
2	M	7	Donald Felder	April 7, 2014	April 7, 2016	1	Community	CM Harrell

***Diversity**

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other**	(6) Caucasian
Mayor										
Council	5	2	0	4	0	2	1	0	0	4
Other Bodies										
Total										

***Other includes diversity in any of the following: race, gender and/or ability*