



**City of Seattle**  
**Mayor Edward B. Murray**

January 13, 2014

The Honorable Tim Burgess  
President, Seattle City Council  
Seattle City Hall, 2<sup>nd</sup> Floor  
Seattle, WA 98104

Dear Council President Burgess:

I am pleased to transmit to the City Council the following confirmation packet for my appointment of Nick Harper as the Director of the Office of Intergovernmental Relations.

The materials in this packet are divided into two sections:

**A. Director name**

This section contains Nick's appointment and oath of office forms, his resume, and the press release announcing his appointment.

**B. Background Checks**

This section contains the Mayor's Office report on Nick Harper's background check.

Nick Harper represented the 38<sup>th</sup> Legislative District in the State Senate, where, in 2013, he served as Deputy Leader of the Democratic Caucus. Nick worked for the Cascade Land Conservancy as Snohomish County Conversation Director, and was also the Government Affairs Director for the Snohomish County-Camano Association of Realtors. Most recently Nick has put his law degree to use and working as an attorney. Harper is a graduate of the University of Washington and the Seattle University School of Law.

Nick's experience gives him multiple and invaluable perspectives in the legislative process. Elected to Washington State Senate, Nick knows how Olympia works from the inside. Before election, he worked in government relations for environmental and realty groups in Snohomish County. His training and experience as an attorney will also prove helpful in this new role. I believe you will find Nick to be an excellent representative of the City of Seattle and urge you to confirm him as Director of the Office of Intergovernmental Relations.

The Honorable Tim Burgess

January 13, 2014

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If you have any questions about the attached materials or need additional information, please contact Uriel Ybarra of my office, at 206-684-8162, or via e-mail, at [uriel.ybarra@seattle.gov](mailto:uriel.ybarra@seattle.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "Edward B. Murray", with a long horizontal flourish extending to the right.

Edward B. Murray  
Mayor, City of Seattle

**SECTION**

**A**



Edward B. Murray  
Mayor of Seattle

January 2, 2014

Nick R. Harper

Dear Nick,

It gives me great pleasure to appoint you to the position of Director of the Office of Intergovernmental Relations (Executive 3) effective January 6. Your annual salary is \$140,000.

Your term of office is at the discretion of the Mayor. Also, your appointment as Director is subject to City Council confirmation. Therefore, you will need to attend the confirmation hearings of the full City Council.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave. If you have questions about your employment with the City of Seattle please contact Galen Mauden, FAS Human Resources Director, at (206) 684-0516.

I look forward to working with you in your role as Director for the Office of Intergovernmental Relations and wish you success. We have much work ahead of us, and I am confident that the Office of Intergovernmental Relations will thrive beyond expectation under your leadership.

Sincerely,

Edward B. Murray  
Mayor of Seattle

cc: Human Resources

# City of Seattle

## Notice of Appointment

<b>Name:</b>  <b>Nick R. Harper</b>	<input checked="" type="checkbox"/> <b>Executive Appointment</b>  <input type="checkbox"/> <b>Legislative Appointment</b>
<b>Appointed to:</b>  <b>Director, Office of Intergovernmental Relations</b>	<b>Date of Appointment:</b>  <b>1/6/2014</b>
<b>Authority (Ord., Res.):</b> SMC 3.14.410	<b>Term of Office</b> <b>From:</b> City Council Confirmation  <b>To:</b> Serves at discretion of Mayor
<p><b>Comments:</b> Nick Harper represented the 38<sup>th</sup> Legislative District in the State Senate, where, in 2013, he served as Deputy Leader of the Democratic Caucus. Nick worked for the Cascade Land Conservancy as Snohomish County Conversation Director, and was also the Government Affairs Director for the Snohomish County-Camano Association of Realtors. Most recently Nick has put his law degree to use and working as an attorney. Harper is a graduate of the University of Washington and the Seattle University School of Law.</p> <p>Nick's experience gives him multiple and invaluable perspectives in the legislative process. Elected to Washington State Senate, Nick knows how Olympia works from the inside. Before election, he worked in government relations for environmental and realty groups in Snohomish County. His training and experience as an attorney will also prove helpful in this new role. . I believe you will find Nick to be an excellent representative of the City of Seattle.</p>	
<b>Authorizing Signature:</b>  	<b>Name and Title of Officer Making Appointment:</b>  <b>Edward B. Murray, Mayor</b>



**CITY OF SEATTLE - STATE OF WASHINGTON  
OATH OF OFFICE**

**STATE OF WASHINGTON**

**COUNTY OF KING**

**I, Nick R. Harper, swear or affirm that I possess all the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of Director of the Office of Intergovernmental Relations; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of the City of Seattle; and that I will faithfully conduct myself as *Director of the Office of Intergovernmental Relations*.**

\_\_\_\_\_  
**Nick R. Harper**

**Subscribed and sworn to before me  
this \_\_\_\_\_ day of \_\_\_\_\_, 2014**

(affix seal)

\_\_\_\_\_  
**Monica Martinez Simmons, City Clerk**

# Nick R. Harper

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## Education

*Seattle University School of Law, Seattle, WA*

Juris Doctor, 2004 - Cum Laude

CALI Award Recipient Criminal Law

Seattle University Moot Court Administrative Law Competition Competitor 4<sup>th</sup> Place

Seattle University Moot Court Reasonable Doubts Competition Competitor

Seattle University Negotiation Competition Competitor 2<sup>nd</sup> Place

American Bar Association Regional Negotiation Competition Competitor

*University of Washington, Seattle, WA*

Bachelor of Arts degree in Political Science, 2001

Dean's List, 1999, 2000, 2001

President's List 2000

NROTC Marine-Option Scholarship Recipient

## Employment

**ADAMS & DUNCAN, INC., P.S., Everett, WA** 05/2012 - 12/2013

*Lawyer*

Manage client matters related to both commercial and residential real estate in the following areas: Real Estate purchase and sale negotiations; Residential and Commercial Leases and Real Estate Contracts; Easements and Covenants; Residential and Commercial Purchase and Sale Agreements; both Judicial and Non-Judicial Foreclosures; Development and Construction matters; and Financing Agreements.

**WASHINGTON STATE LEGISLATURE, Olympia, WA** 01/2011 - 11/2013

*State Senator, 38<sup>th</sup> Legislative District*

Senate Democratic Deputy Leader, 2012 - 2013

Senate Majority Whip, 2011 - 2012

**FORTERRA (formerly CASCADE LAND CONSERVANCY), Seattle, WA** 04/2008 - 12/2011

*Snohomish County Conservation Director*

Oversees and implements the Cascade Agenda in Snohomish County, including identification of conservation priorities, collaboration with public and private entities, negotiations to acquire properties, fundraising, and outreach.

**SNOHOMISH COUNTY-CAMANO ASSOCIATION OF REALTORS®** 12/2006 - 04/2008

*Government Affairs Director*

Establish relationships with elected officials and their staff. Monitors legislative, regulatory, and program activities affecting the association, and the housing industry. Develops land use planning tools to create attainable housing options for residence of Snohomish County.

## Membership

**WASHINGTON STATE BAR ASSOCIATION**

Active member in good standing since October, 2004: Bar #35368

## Community Involvement

**DAWSON PLACE, Child Advocacy Center, Everett, WA**

Board Member

**FOR IMMEDIATE RELEASE:**

December 23, 2013

Contact: Jeff Reading, Office of the Mayor-elect  
(206) 684-3952, [Jeff.Reading@Seattle.gov](mailto:Jeff.Reading@Seattle.gov)

**Murray names director of Office of Intergovernmental Relations, press secretary**

**SEATTLE** – Mayor-elect Ed Murray made two additional key hires to his administration today, naming Nick Harper as director of the Office of Intergovernmental Relations, and Rosalind Brazel as press secretary.

Harper, an attorney, currently works at Adams & Duncan, Inc. P.S., a law firm in Everett. He previously represented the 38<sup>th</sup> Legislative District in the state Senate, where, in 2013, he served as Deputy Leader of the Democratic Caucus. Harper worked for the Cascade Land Conservancy as Snohomish County Conversation Director, and was also the Government Affairs Director for the Snohomish County-Camano Association of Realtors. Harper is a graduate of the University of Washington and the Seattle University School of Law.

Brazel is currently a project account coordinator at The Feary Group, a Seattle public relations and public affairs firm, and is also coordinator of communications, media relations and public relations for etsyRAIN, a group of artisans and craft-makers who operate independent shops in Western Washington. She was previously at writer and producer at KIRO TV in Seattle, and an anchor and reporter at KTAL TV in Shreveport, LA. Brazel is a graduate of Washington State University.

Harper will earn \$140,000 annually. Brazel will earn \$95,000 annually.

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**SECTION**

**B**



City of Seattle  
Department of Finance & Administrative Services

January 2, 2014

To: Uriel Ybarra, Mayor's Office  
From: *Sam*  
Galen Mauden, Human Resources, FAS  
Subject: **BACKGROUND CHECK – NICK HARPER**

The Department of Finance & Administrative Services has completed the criminal history and background review for Nick Harper. There were no findings that would impact the employment eligibility of Mr. Harper.

cc: FAS Mayor's Transition File