City of Seattle
Notice of Appointment

Name: **Martin Penner**		☒ **Executive Appointment** ☒ **Reappointment** ☐ **Legislative Appointment** ☐ **Agency Appointment** ☐ **PDA Council** ☐ **PDA Constituency**
Residential Neighborhood: Greenlake	**Zip Code:** 98107	**Contact Phone No.:** 206-684-4500
Appointed to: Human Rights Commission		**Date of Appointment:** December 2, 2013
Authority (Ord., Res.): Ordinance 120871		**Term of Office:** **From:** Confirmation **To:** July 22, 2015

Comments:

Since youth Martin has been passionate about linking people to each other and to ideas in ways which create an environment where the voices of the most marginalized are heard and respected. Following studies in international law and human rights Martin joined the work of securing those rights on the ground level. Martin's professional experience includes conflict resolution work in Israel and Palestine, minority rights research in France, operations and translation in public health in West Africa and microfinance in India and East Africa.

As Martin's exposure to human rights work has grown, the importance of the structural environment where the work is being performed has become increasingly clear. In each location the frameworks and systems in place, whether legal, political, economic or other, played a consistently important role in determining whether or not goals were achieved. Newly returned to Seattle, Martin is thrilled for the opportunity to help define and deliver that framework on a civic level as a member of the SHRC, and to support the goals of maximizing impact at the highest levels and to greatest effect for those whose voices so often go unheard.

Authorizing Signature:	**Name and Title of Officer Making Appointment:** Mayor Mike McGinn

Martin Penner

Summary of Qualifications

Passionate and values-driven young professional with interest and experience in the worlds of social development and the intersection of policy and human rights.

WORK AND EXPERIENCE

December 2008 - Present **UNITUS** **SEATTLE, USA**
Office Manager

Key member of the operations team in the Seattle office of Unitus, a microfinance accelerator creating innovative solutions to global poverty.

- Administrative and IT management for an office of 30 staff.
- Project Manager for a commercial office sublease and the logistical setup of a new branch office in Nairobi, Kenya.
- Key liaison for the operations teams in Unitus' Bangalore, Nairobi and Seattle offices.
- Responsible for planning and coordinating office events.

May - July 2008 **HUMANITY IN ACTION** **PARIS, FRANCE**
Program Coordinator, French Program

Assisted Program Director in all aspects of a trans-Atlantic research/study program on minority rights within democracies.

February - May 2008 **INDEPENDENT STUDY** **NORTH AND WEST AFRICA**

Spent three months traveling from Morocco to Côte d'Ivoire meeting with aid and development workers. Focused on the relationship between public policy and development application.

THE ISRAEL-PALESTINE CENTER FOR RESEARCH AND INFORMATION
September - December 2007 **JERUSALEM, ISRAEL**

Gained valuable office and interpersonal skills in the intense environment of the only bi-partisan think tank working on the Israeli-Palestinian conflict.

April – June 2007 **HORN OF AFRICA SERVICES** **SEATTLE, USA**
Project Coordinator

Displayed innovation and cultural sensitivity through the formulation of a pilot project to improve the relationship between Child Protective Services and Seattle's East African refugee and immigrant community.

September 2004 –August 2007 **CANLIS RESTAURANT** **SEATTLE, USA**
Fine Dining Server

Refined ability to anticipate, clarify and respond to the needs of clients and co-workers as part of a passionate service team in one of America's best restaurants.

December 1999 – July 2004 **JAKE MUSIC INC.** **NASHVILLE, USA**
Artist Management/Performing Artist

As manager, liaised between promoters, band members, sponsors, record company and booking executives for a professional band touring the USA, Canada and the UK. Helped guide the band to sales exceeding 100,000 albums. As band member, exercised passion for communication through hundreds of

EDUCATION

2004-2007 ***BA International Studies: International Law and Human Rights***
Jackson School of International Studies, University of Washington **SEATTLE, USA**

1997-1999 ***Journalism and Media Studies***
Lethbridge College **LETHBRIDGE, CANADA**

LANGUAGES

English (native speaker)

French (proficient)

Seattle Human Rights Commission

November 27, 2013

15 members, confirmed by City Council, who serve a term of 2-years:

- 7 appointed by Mayor, confirmed by City Council
- 7 appointed by City Council
- 1 appointed by the Commission, confirmed by City Council

1 Get Engaged Member, confirmed by City Council who serves a single term of 1-year

D	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
6	F	Katherine Beckett	08-27-12	07-22-14	1st		City Council
6	M	Alex Becker		07-22-14	1st		City Council
6	F	Catherine Moore	08-27-12	07-22-14	1st	Chair	City Council
4	F	Ethel Branch	09-24-13	07-22-15	1st		City Council
4	F	Nika Dahlbacka	09-09-09	07-22-13	3rd	Vice-Chair	City Council
3	F	Alejandra Gonza	11-01-12	07-22-13	1st		City Council
3	M	Greg Ramirez	10-31-11	07-22-13	1st		City Council
1	F	Christina Ygona	08-27-12	07-22-14	1st		Commission
3	M	David Lujano	11-15-12	07-22-14	1st		Mayor
3	F	Andrea Negrete	11-05-12	07-22-14	1st		Mayor
1	M	Rich Stolz	03-20-13	07-22-14	1st		Mayor
1	F	Jennifer Yogi	07-30-10	07-22-14	2nd		Mayor
5	F	Marsha Mavunkel	10-31-11	07-22-13	2nd		Mayor
6	M	Martin Penner	07-30-10	07-22-13	2nd	Secretary	Mayor
5	F	Anita Khandelwal	11-14-13	07-22-15	1st		Mayor
6	F	Naomi McMillen	07-15-13	09-01-14	1st	Get Engaged	Mayor

(sorted by appt auth, term end date and name)

Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other	(6) Caucasian
Council	2	5	0	4	0	0	2	2	0	3
Commission	0	1	0	1	1	0	0	0	0	0
Mayor	3	4	0	5	2	0	2	0	2	1
Get Engaged	0	1	0	0	0	0	0	0	0	1
Total	***5***	***11***	***0***	***11***	***3***	***0***	***4***	***2***	***2***	***5***