City of Seattle
Notice of Appointment

Name: *Tony Blackwell*		X **Executive Appointment** ☐ **Reappointment** ☐ **Legislative Appointment** ☐ **Agency Appointment** ☐ **PDA Council** ☐ **PDA Constituency**
Residential Neighborhood: *West Seattle*	**Zip Code:** *98116*	**Contact Phone No.:** *(206) 684-7646*
Appointed to: *Management Representative, Joint Apprenticeship Training Committee (JATC)*		**Date of Appointment:** *November 12, 2013*
Authority (Ord., Res.): *Ordinance 107790, Resolution 16820*		**Term of Office:** **From:** *Confirmation* **To:** *January 1, 2016*

FILED
CITY OF SEATTLE
2013 NOV 26 AM 8:09
CITY CLERK

Background:

Tony Blackwell is the Division Director of the Water Transmission & Distribution Division within the Field Operations and Maintenance Branch of Seattle Public Utilities (SPU). Mr. Blackwell currently serves as a member of the American Water Works Association (AWWA) Water Distribution Advisory Committee, is an advisory member for the SPU Water Pipe Apprenticeship Committee (WPAC), and holds a Water Distribution Manager Level 2 Certification (WDM2). By trade, Mr. Blackwell is a Metal Trades Journeyman with Plumbers & Pipefitters Local 32 and spent the previous 19 years maintaining Seattle's Water Distribution System. He is a 22 year employee of the City of Seattle and a graduate of the City's Prep for Supervision and Leading Edge supervisory program. He lives in West Seattle with his wife and two children.

Authorizing Signature:	**Name and Title of Officer Making Appointment:** *Mayor Mike McGinn*

TONY BLACKWELL

Summary of Qualifications

- Over twenty two years of water utility field experience, twelve years in a supervisory role. Extensive experience managing complex construction and maintenance projects, utilizing computerized work management systems to research, plan, prioritize, implement and document water distribution maintenance plans.
- Ability to build and maintain collaborative working relationships with multiple stakeholders with different perspectives, and work toward mutually beneficial outcomes.
- Proven ability to coach/mentor with special attention to performance management, work force and employee development.
- Extensive emergency response experience managing large scale emergencies utilizing Incident Command System protocols (ICS 1-700 certified). Hazardous Waste Operations & Emergency Response Worker and Supervisor Certified (HAZWOPR).
- Washington State Department of Health Water Distribution Manager 2 Certification.
- Over three years experience developing and managing a budget typically 1% or more of the City of Seattle's overall budget on an annual basis.

Relevant Experience and Accomplishments

Leadership and Change Management

Led the successful transition of the Water Pipe Worker and Drainage & Waste Water Collection Worker Apprenticeship Programs. Of the many challenges we faced, the most significant was the long standing cultural barriers established between the different lines of business. This transition helped removed those barriers and fostered a strong team-oriented culture across lines of business.

Management representative on a labor/management team charged with addressing work place issues and finding solutions mutually beneficial for labor and management. I've successfully managed a multi-labor union represented work force through significant changes in the way our organization operates and conducts business.

Directly responsible for the recruiting, hiring, training and development of the diverse work force for SPU Apprenticeship Program. I was responsible for monitoring for attrition and working with the Division Directors on succession planning.

Environmental Management

Proven commitment and leader in the implementation of environmentally responsible work practices, as demonstrated by my continued support of and participation on the SPU Storm Water Discharge Prevention Plan Best Management Practices Team. I'm also the Water Distribution management representative on the City of Seattle/SPU Green Fleets Team. We're currently working on how to effectively reduce the size of our Field Operations vehicle fleet to not only reduce our environmental footprint but also reduce the expenses associated with operating the fleet.

Project Management

I've managed the budgets and construction of numerous high profile capital improvement projects. These projects were complex and politically sensitive. Using triple bottom line asset management principles, I was able to ensure SPU was making responsible financial decisions on behalf of our rate payers.

Professional Work History

Director, Water Transmission & Distribution
Seattle Public Utilities-FO&M
October 2012 to Present

Water Distribution Manager-Interim
Seattle Public Utilities-FO&M
February 2012 to October 2012

Water Distribution Crew Chief
Seattle Public Utilities-FO&M
March 2011 to February 2012, May 2001 to March 2009

Apprenticeship Manager-Interim
Seattle Public Utilities-HR
March 2009 to March 2011

Senior Water Pipe Worker
Seattle Public Utilities-FO&M
October 1996 to February 2001

Water Pipe Worker
Seattle Water Department
April 1991 to October 1996

Joint Apprenticeship Training Committee (JATC)

Six members with three year terms: Per Resolution 16820, 29680 and Ordinance 107790

- 3 Appointments from organized labor
- *3 Appointments from City Service*
- *All appointed by the Mayor and subject to confirmation by City Council*

Purpose: To formulate plans for a Program of Joint Apprenticeship Positions in City Service and to advise the City Council and Civil Service Commission.

D*	G	Position No.	Name	Appointed	Term Ends	Term #	Position	Appointed By
6	F	1	*Karen DeVenaro*	7/2/2012	7/1/2015	2	Management	Mayor
6	M	2	*Marty Yellam*	7/2/2012	7/1/2015	2	Labor	Mayor
6	M	3	*Tony Blackwell*	1/1/2014	1/1/2016	1	Management	Mayor
6	M	4	*Michael Vincent*	1/1/2013	1/1/2016	1	Management	Mayor
6	F	5	*Melody Coffman*	1/1/2013	1/1/2016	1	Labor	Mayor
		6	*Vacant*					

***Diversity**

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other**	(6) Caucasian
Mayor	3	2	1							5
Council										
Other Bodies										
Total	*3*	*2*	*1*							*5*

***Other includes diversity in any of the following: race, gender and/or ability*