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In addition, the 2014 Adopted Budget provided \$250,000 to FAS for labor standards work. The Mayor intends to provide whatever funding remains unspent by FAS at the end of 2014, currently estimated at \$159,000, to OLS. The Mayor will need to submit an ordinance in 2015 to re-appropriate this funding to OLS.

The OLS Division Director will be appointed by the OCR director and report to both the OCR Director and Mayor. Staffing for City labor standards work will increase from 1.5 FTE in 2014 to 5.0 FTE in 2015 and 7.0 FTE in 2016.

In addition, the ordinance establishes a new 15 member Labor Standards Advisory Commission (Commission). 7 members will be appointed by the Mayor, 7 by the City Council and the 15th member will be appointed by the Commission. All appointments will be confirmed by the City Council. Commission members will be employers, employees, and community members with a demonstrated concern and background in labor standards. The Commission will advise the OLS Director on labor standards generally and specifically on the implementation of the City labor standards ordinances and provide an annual report to the Mayor and Council.