2015 - 2016 Seattle City Council Green Sheet

Ready for Notebook

Tab	Action	Option	Version
123	1	B	1

Budget Action Title: Add $300,000 GSF in 2015 and $300,000 GSF in 2016 to the Law Department for salary increases for Assistant City Attorneys.

Has CIP Amendment: No

Has Budget Proviso: No

Councilmembers: Budget Committee

Staff Analyst: Erik Sund

Council Bill or Resolution:

Date		Total	SB	BH	SC	TR	NL	TB	JG	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

Summary of Dollar Effect

See the following pages for detailed technical information

	2015 Increase (Decrease)	***2016 Increase (Decrease)***
General Subfund		
General Subfund Revenues	*$0*	*$0*
General Subfund Expenditures	*$300,000*	*$300,000*
Net Balance Effect	***($300,000)***	***($300,000)***
Total Budget Balance Effect	***($300,000)***	***($300,000)***

Budget Action description:

This green sheet would increase the GSF appropriation for the City Attorney's Office (CAO, officially the Law Department) by $300,000 in 2015 and $300,000 in 2016 in order to fund salary increases for senior level Assistant City Attorneys (ACAs) in the Civil Division.

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Background

In 2013, the CAO submitted a Budget Issue Paper to the City Budget Office requesting $860,375 GSF in 2014 to pay for salary increases for ACAs in the Civil Division. This was identified in a Department of Personnel (now Department of Human Resources or DHR) study as the amount necessary to bring those ACAs currently paid less than the market median salary up to that level. This request was not funded in the Mayor's 2014 Proposed Budget; however, the Council did appropriate $425,000 for ACA salary increases in its 2014 Adopted Budget. Last spring, the CAO submitted a Budget Issue Paper requesting an additional $1,100,000 GSF for 2015 and $1,122,000 for 2016 to for further pay increases for Civil Division ACAs. This request was not funded in the Mayor's 2015-2016 Proposed Budget.

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Budget Action Transactions

Budget Action Title: Add $300,000 GSF in 2015 and $300,000 GSF in 2016 to the Law Department for salary increases for Assistant City Attorneys.

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase GSF appropriation to fund salary increases for ACAs.				LAW	Civil	J1300	00100	2015		$300,000
2	Increase GSF appropriation to fund salary increases for ACAs.				LAW	Civil	J1300	00100	2016		$300,000