



RACE AND SOCIAL JUSTICE PROGRAM

PRESENTATION TO ENERGY & ENVIRONMENTAL COMMITTEE

www.seattle.gov/light/rsji





AGENDA

- Integration of RSJI into Strategic Plan Initiatives
- 2012 RSJI Survey Results Implementation
- Historically Underutilized Businesses Efforts

Working Together to Achieve Racial Equity

Strategic Plan Initiative: Streetlight Infrastructure Replacement



- **Overview of the Initiative**
- **Integration of Race & Social Justice Initiative**
- **Inclusive Outreach and Public Engagement Training**

Steve Crume, Manager
Joint Use and Streetlighting Unit



2012 RSJI Survey Results

- Survey Participation - 41% of Workforce
- Recognition of RSJI Progress in Department - 55% of Survey Participants
- Recognition of Equitable Access by Women and Minority Businesses – 67% of Survey Participants
- Recognition of Need to Expand RSJI Efforts to Address Issues Related to Gender, Sexual Orientation, Veterans and Disability

Shanna Crutchfield
RSJI Program Manager
Corporate Performance Division

Working Together to Achieve Racial Equity

2012 City-wide RSJI Survey Implementation



Seattle City Light Memorial Day Programs North & South Service Centers



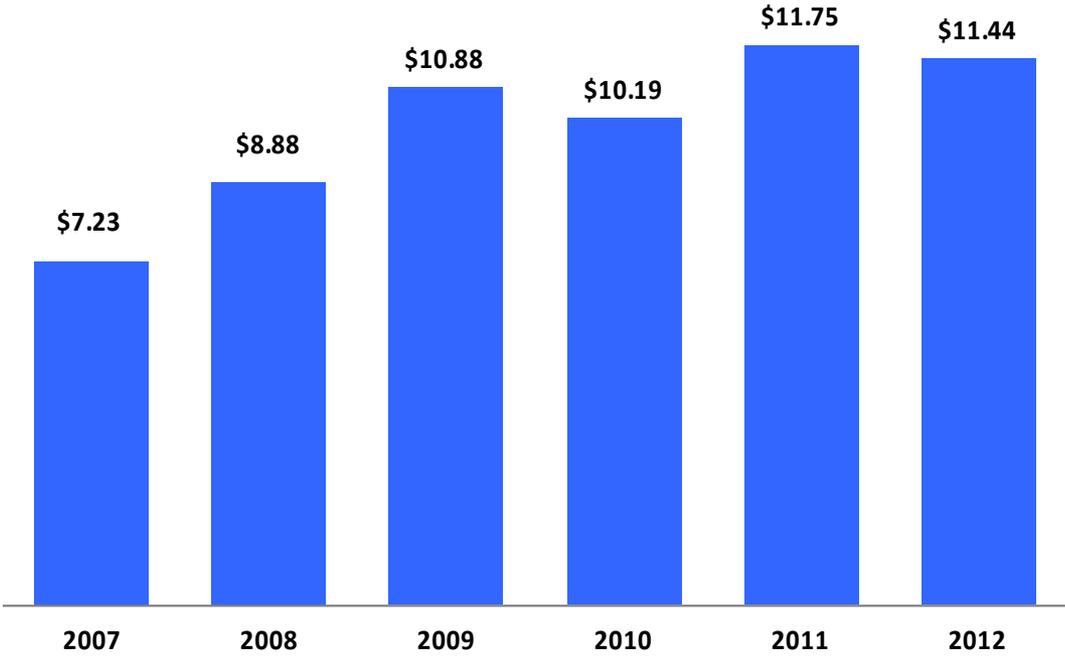
Shanna Crutchfield, RSJI Program Manager
Corporate Performance Division

Historically Underutilized Businesses Efforts



HUB/WMBE EXPENDITURES

(measured in millions)



Historically Underutilized Businesses (HUB) Efforts

- **HUB/WMBE Expenditures through August 2013 - \$10.1 M**
- **Progress of HUB/WMBE Efforts**
- **City Light Compared to Other Utilities**
- **Supplier Recruitment**

Fernando Martinez
President and CEO
Northwest Minority Supplier Development Council



RSJI MISSION

The Seattle City Light Race and Social Justice Initiative (RSJI) Change Team is committed to the RSJI mission and models the RSJI goals by creating a culture in which race does not determine success in our organization.