

2014 Seattle City Council Green Sheet

Ready for Notebook

Tab	Action	Option	Version
134	3	A	1

Budget Action Title: Add \$100,000 to the Legislative Department from Finance General Reserves to hire a consultant to explore parental leave options.

Has CIP Amendment: No Has Budget Proviso: No

Councilmembers: Burgess; Godden; Harrell

Staff Analyst: Christa Valles

Council Bill or Resolution:

Date		Total	SB	BH	TR	RC	TB	NL	JG	SC	MO
	Yes										
	No										
	Abstain										
	Absent										

Summary of Dollar Effect

See the following pages for detailed technical information

	2013 Increase (Decrease)	2014 Increase (Decrease)
General Subfund		
General Subfund Revenues	\$0	\$0
General Subfund Expenditures	\$0	\$0
Net Balance Effect	\$0	\$0
Total Budget Balance Effect	\$0	\$0

Budget Action description:

This green sheet would add \$100,000 to the Legislative Department to hire a consultant to review the City’s existing leave benefits and develop potential options for expanding these benefits to include some form of paid parental leave. This analysis would consider such a leave benefit in the context of the City’s existing employee benefit package, and would compare these benefits to those available elsewhere in the public and private sectors. The consultant would also be asked to develop alternative methods for funding a parental leave program, such as an employee insurance approach. This green sheet assumes any proposed changes would be applied to both represented and non-represented employees and any proposed changes would be bargained with the appropriate labor unions. Funding for this effort will come from the \$1.5 million Finance General Reserve that has been set aside to address gender equity issues in City government.

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Budget Action Transactions

Budget Action Title: Add \$100,000 to the Legislative Department from Finance General Reserves to hire a consultant to explore parental leave options.

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Reduce reserves for gender equity in Finance General to hire consultant to explore paid parental leave options.				FG	Reserves	2QD00	00100	2014		(\$100,000)
2	Increase appropriation authority to Legislative Department for paid parental leave consultant.				LEG	Legislative Department	G1100	00100	2014		\$100,000