

2012 Seattle City Council Statement of Legislative Intent

Ready for Notebook

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Budget Action Title: Annual reports on workforce and contracting equity

Councilmembers: Clark; Harrell; O'Brien

Staff Analyst: Rebecca Herzfeld

Date		Total	SB	BH	SC	TR	JG	NL	RC	TB	MO
	Yes										
	No										
	Abstain										
	Absent										

Statement of Legislative Intent:

The Council requests that the Executive present the following two reports to the Energy, Technology, and Civil Rights Committee by July 10 every year, starting in 2012:

1. A joint report from the Personnel Department and the Seattle Office for Civil Rights (SOCR) on workforce equity that presents an analysis of past year results, both citywide and by individual department, provides updates on new initiatives pursued over the past year, identifies both positive steps and areas needing improvement, and recommends strategies to address challenges in reaching workforce equity.
2. A joint report from Finance and Administrative Services (FAS) and SOCR on contracting equity that presents an analysis of past year results, both citywide and by individual department, provides updates on new initiatives pursued over the past year, identifies both positive steps and areas needing improvement, and recommends strategies to address challenges in reaching contracting equity.

The reports would be submitted just before the mid-year presentations by individual departments to the Council describing their efforts to advance the City's Race and Social Justice Initiative (RSJI), including workforce and contracting equity, and would inform the Council's review of department presentations.

Responsible Council Committee(s): Energy Technology and Civil Rights

Date Due to Council: July 10, 2012 and annually on July 10 in future years