

## Summary Analysis Analysis Data as of 12/31/2010

Plan: 1 - 1

Job Group	Total Female		Total Minorities	
	#	%	#	%
10 - Officials & Administrators				
Employees:	A 559			
Current Utilization:	B 265	C 47.40	171	30.59
Class Goal:	D 226.67	E 40.55	128.01	22.90
Underutilized:	F 0.00	G No	0.00	No
20 - Professionals				
Employees:	3,139			
Current Utilization:	1,618	51.54	1,112	35.42
Class Goal:	1,378.64	43.92	729.50	23.24
Underutilized:	0.00	No	0.00	No
30 - Technicians				
Employees:	963			
Current Utilization:	254	26.37	299	31.04
Class Goal:	211.95	22.01	227.84	23.66
Underutilized:	0.00	No	0.00	No
40 - Protective Services				
Employees:	1,951			
Current Utilization:	249	12.76	473	24.24
Class Goal:	265.92	13.63	378.29	19.39
Underutilized:	16.92	Yes	0.00	No
50 - Paraprofessionals				
Employees:	286			
Current Utilization:	156	54.54	127	44.40
Class Goal:	164.45	57.50	87.34	30.54
Underutilized:	8.45	Yes	0.00	No
60 - Office & Clerical				
Employees:	1,495			
Current Utilization:	1,144	76.52	810	54.18
Class Goal:	1,105.70	73.96	562.26	37.61
Underutilized:	0.00	No	0.00	No

### Notes:

**A** = The total number of employees in job group

**B** = The number of protected class employees in job group

**C** = The percentages of protected class in job group

**D** = The goal of protected class expressed in number of persons

**E** = The percentage of qualified minorities or women available, externally or internally for employment in a given job group

**F** = The shortfall in Persons if the number of protected class employees is less than the goal of the protected class.

**G** = "Yes" indicates that the protected class in the specified job group is underutilized based on the estimated availability rate cited in the Class Goal Line above. "No" indicates that the protected class in the specified job group is at or above the estimated availability rate cited in the Class Goal Line Above.



City of Seattle  
 Department - Payment Information by WMBE (Combined)  
 Ethnicity  
 1/1/2011 to 8/31/2011

Report ID: Snap210B  
 Run Date: 9/28/2011  
 Run Time: 9:29:14AM  
 Database: SUMMIT8  
 Query: \_CRYS\_ZAP\_SNAP210B

**PERSONNEL - Personnel Department**

	<u>Total \$</u> <u>Payments</u>	<u>African</u> <u>American</u>	<u>African</u> <u>American %</u>	<u>Asian</u>	<u>Asian %</u>	<u>Native</u> <u>American</u>	<u>Native</u> <u>American %</u>	Hispanic	<u>Hispanic %</u>	White Female	<u>White</u> <u>Female %</u>	<u>Total \$</u> <u>for WMBE's</u>	<u>Total</u> <u>WMBE</u> <u>%</u>
<b>Consultant</b> 1													
Consultant Contract	574,174.06	0.00	.00%	0.00	.00%	0.00	.00%	0.00	.00%	0.00	.00%	0.00	.00%
Consultant Roster	54,450.00	17,600.00	32.32%	0.00	.00%	0.00	.00%	0.00	.00%	12,200.00	22.41%	29,800.00	54.73%
<b>Total:</b>	<b>628,624.06</b>	<b>17,600.00</b>	<b>2.80%</b>	<b>0.00</b>	<b>.00%</b>	<b>0.00</b>	<b>.00%</b>	<b>0.00</b>	<b>.00%</b>	<b>12,200.00</b>	<b>1.94%</b>	<b>29,800.00</b>	<b>4.74%</b>
<b>Purchasing</b> 2													
Blanket Contract	99,378.89	3,323.84	3.34%	14,870.27	14.96%	0.00	.00%	0.00	.00%	47,441.57	47.74%	65,635.68	66.05%
<b>Total:</b>	<b>99,378.89</b>	<b>3,323.84</b>	<b>3.34%</b>	<b>14,870.27</b>	<b>14.96%</b>	<b>0.00</b>	<b>.00%</b>	<b>0.00</b>	<b>.00%</b>	<b>47,441.57</b>	<b>47.74%</b>	<b>65,635.68</b>	<b>66.05%</b>
<b>Department Total:</b>	<b>728,002.95</b>	<b>20,923.84</b>	<b>2.87%</b>	<b>14,870.27</b>	<b>2.04%</b>	<b>0.00</b>	<b>.00%</b>	<b>0.00</b>	<b>.00%</b>	<b>59,641.57</b>	<b>8.19%</b>	<b>95,435.68</b>	<b>13.11%</b>